MISSION OF THE STRENGTHS INITIATIVE AT K-STATE
To help students discover and develop their strengths in order for them to reach their full potential. Here at K-State, we hope to provide knowledge about CliftonStrengths and direction for students to grow in their strengths through resources such as peer coaching and workshops for students to learn more from their strengths.

ROLE DESCRIPTION and RESPONSIBILITIES
A peer coach will play a key role in getting CliftonStrengths active on campus at K-State. Peer coaches will be involved with reaching out to and coaching students based on their strengths determined by the CliftonStrengths Assessment. Peer coaches will help fellow students find their personal benefits of having CliftonStrengths involved in their everyday lives. The peer coach will:

- Work with the graduate assistant and program director to develop and execute efforts to advance strengths identification and development among students
- Meet with assigned student mentees to mentor students based on their Strengths and personal goals
- Making referrals to student services as needed and teaching academic skills such as time management, study skills, note-taking and test preparation
- Be available to correspond and meet with their assigned students for mentoring.

QUALIFICATIONS
- Maintain a successful student scholarship and leadership record — in good disciplinary standing and active in student activities
- Comfortable meeting one on one with students and ability to improvise coaching based on needs of student
- Exhibit responsibility, attention to detail, a positive attitude, confidence, flexibility, team orientation, a high energy level, and strong verbal and written communication skills
- Demonstrate a desire to learn about CliftonStrengths and teach others about the benefits.

BENEFITS
- The opportunity to gain significant leadership experience and professional development
- The opportunity to serve as a role model while assisting in the transition and retention of new students
- The opportunity to work with a variety of students across the campus
- The opportunity to work in a diverse environment

CONDITIONS OF APPOINTMENT
Peer Coaches will work under the supervision and direction of the CliftonStrengths graduate assistant and program director. Appointment is about 10 hours per week for 9 months. Some evening work hours are required. Candidate must provide evidence of acceptance at Kansas State University and enrolled in a minimum of 6 credit hours per semester. A background check is required prior to finalizing an offer of employment.

TO APPLY
Compete the online application. You will be asked to submit your resume and Fall ‘21 class schedule.