

HAPPY NEW YEAR!

End of semester highlights from the KAWSE Office!

FALL 2019 UPDATES



KAWSE Staff (L to R):

Dr. Chardie Baird, Executive Director
Amber Bebout, Administrative Assistant
Morgan Greene, Program Coordinator

The mission of the Kansas State Office for the Advancement of Women in Science and Engineering (KAWSE) is to enrich the lives of girls and women in science, technology, engineering and mathematics (STEM) fields.

KANSAS STATE
UNIVERSITY

Office for the Advancement of
Women in Science and Engineering

The Fall 2019 semester was busy in the KAWSE office. As we welcome a new semester, year and decade, we want to provide you with a quick update on our recent successes.

To start, KAWSE welcomed a new program coordinator and administrative assistant to the staff. Morgan Greene has a background in forestry and environmental policy. Amber Bebout also has a STEM background, and worked as a high school mathematics teacher prior to joining KAWSE.

Our middle-school program, GROW, celebrated its 20th anniversary this year. Between our Summer and Saturday Workshops, we provided hands-on learning to over 130 students! High schoolers participated in 3 EXCITE Shadow Days, where they joined a K-Stater as she went about her normal day on campus. They were even highlighted in the [K-State Collegian](#)!

Undergraduate and graduate students participated in a variety of professional development and networking events offered by our SUCCEED program. Our Early Career Panel Discussion, for example, brought five K-State alumna to campus so that students could learn more about what to expect as they start their own careers. An interactive Salary Negotiation Workshop, focused specifically on the gender gap, boosted students' confidence in negotiating fair wages.

Lastly, faculty and postdoctoral researchers had access to various workshops offered by ADVANCE. The inaugural KAWSE Book Club encouraged candid conversations about diversity and inclusion. Our 8th annual Women of Distinction Recognition Ceremony celebrated the successes of over 65 women faculty and staff.

As we look forward to 2020, we are excited for new projects and partnerships, so that we can more effectively enrich the lives of girls and women in STEM. We encourage you to follow us on social media to stay up to date. And, if you find yourself in Manhattan, we would love to meet you in person!

Best wishes to you in the New Year and beyond!

NETWORKING



'I loved the sense of community in the room and the fact that we could all relate to each other and build each other up. It made me feel like I wasn't alone in the big scary world that is finding a career. It was so helpful getting to ask questions and hear from women who were recently where I am, it was kind of a reminder that yes this will take me places! I loved it.'

-Early Career Panel Discussion Participant

PROFESSIONAL DEVELOPMENT

Dr. Chardie Baird presented 'Collegiality and Inclusivity: Tips for and Practice Being an Ally' at KSUnite on November 6, 2019. This was one of three talks Dr. Baird gave across the country this semester.



LEADERSHIP

Dr. Amanda Gaulke [left], Assistant Professor of Economics, received the 2019 KAWSE Award at the 8th Annual Women of Distinction Recognition Ceremony. Dean Bonnie Rush [right, College of Veterinary Medicine] co-emceed the event.