

**About This Role:**

The EBS Systems Developer will provide development and end user support for our Oracle E-Business Suite products (FIS) In this highly collaborative environment, this unit thrives on providing creative, innovative, and timely solutions for our campus EBS/FIS users. Kansas State University has a cloud first strategy for all new applications and data structures while working to move on-premises systems to the cloud where feasible.

Our team culture empowers you to take ownership of your work and its outcome. This is an opportunity for self-motivated individuals to work with a highly innovative team. We are looking for candidates who can work collaboratively to resolve problems and have a high tolerance for complexity and ambiguity. You must have a very deep understanding of various development tools and technologies. While this is a hands-on technical role, you will be expected to take charge of problems, and take the initiative to design and deliver solutions. We expect the team to have a strong desire to learn, research and apply new technologies and methods as needed. We are looking for candidates who enjoy mentoring teammates and developing those around them.

Job Responsibilities:

- Responsible for designing and developing technical solutions for Oracle EBS modules and custom extensions, including Oracle's new Enterprise Command Center (ECC)
- Perform unit, system, and interface testing in support of our Oracle EBS product and corresponding system interface areas
- Provide day-to-day direct operational support, troubleshooting, and innovative problem solving for functional areas on development or enhancements to campus enterprise systems.
- Follow established change management processes to migrate changes to production environments.
- Participates in design and code reviews, testing and deployment activities.
- Ensure development work meets business requirements, technical requirements, and data structure specifications as provided by analysts and architects.
- Consistent ability to analyze issues and determine or recommend appropriate actions for resolution.
- Monitor ticket assignments and ensure prioritizations align with divisions' priorities as established by the Assistant Director of Application Services and Information Technology Executive Leadership
- Ensure development work meets business requirements, technical requirements and data structure specifications for Oracle E-Business Suite
- Stays current with best practices in software development and applies new technology/processes where appropriate.
- Contribute to a highly collaborative environment with functional offices, application developers, data operations, business intelligence, and vendors.
- Focuses on creative efforts to facilitate improvements and effect change.
- Provides backup support and assistance to other team members.
- Meet performance standards in accordance with service level agreements set by the information technology executive leadership team.
- Participate as needed in the design, testing, and implementation of applications and systems.
- Ability to interact respectfully with people from diverse socioeconomic, cultural and ethnic backgrounds.
- Provide backup support and assistance to other team members.
- Meet deadlines and ensure work is complete and accurate.
- Document and communicate changes, issues, and investigations.
- Explores new technologies, tools, and techniques and works with the team and with leadership to continue to evolve our technology stack.

This position is eligible for remote work.

- The candidate selected for this position may work remotely subject to an approved telecommuting agreement, which is reviewed and approved annually. Candidate may, on occasion, be required to report to campus due to operational needs for meetings, trainings, or other activities. Remote work requires successful candidates to possess their own high-speed internet to perform the work on a university provided computer.

Why Join Us:	Kansas State University offers a comprehensive benefits package that includes health insurance, life insurance, retirement plans, paid time off – vacation, sick, and holidays. To see what benefits are available, please visit: https://www.k-state.edu/hcs/benefits
We Support Diversity and Inclusion:	Kansas State University embraces diversity and inclusion. The university actively seeks individuals who foster a collegial environment and cooperative interactions with coworkers, students, and others. The University is dedicated to promoting the <u>Principles of Community</u> .
What You'll Need to Succeed:	<p>Minimum Qualifications:</p> <ul style="list-style-type: none"> • Requires a bachelor's degree • Two to four years' relevant experience, including some combination of the following: <ul style="list-style-type: none"> ◦ Oracle EBS development tools: Forms, Reports, Workflow ◦ Oracle EBS Enterprise Command Centers (ECC) ◦ SQL, PL/SQL, Unix/Linux shell scripting, XML • Demonstrated ability to include a combination of the following: <ul style="list-style-type: none"> ◦ Critical thinking ability. ◦ Excellent logical, analytical, and strong problem-solving capacity ◦ Personable and able to work in a team environment and respectfully interact with technical and non-technical users <p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • Knowledge of EBS Financials • Experience working in a higher education setting • Bachelor's degree in computer science or related field desired • Can anticipate risks and mitigate in the moment. • Comfortable under high-stress and exhibits poise and focus. • Javascript/HTML/CSS development languages and coding practices as defined by software development lifecycle • Ability to relate to diverse community of students, staff, and faculty. <p>Other Requirements:</p> <ul style="list-style-type: none"> • <i>Applicants must be currently authorized to work in the United States at the time of employment</i> <p><i>This position is eligible for remote work and must be located within the United States in order to comply all with all Federal, State, and local payroll withholding taxes and wage requirements.</i></p>
How to Apply:	<p>Please submit the following documents:</p> <ol style="list-style-type: none"> 1. Letter of application 2. Resume 3. Names and contact information for three references
Screening of Applications Begins:	Immediately and continues until June ?, 2022.
Anticipated HiringSalary Range:	\$68,000-\$78,000
Equal Employment Opportunity:	Kansas State University is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, age, national origin, disability or status as a protected veteran.
Background Screening Statement:	In connection with your application for employment, Kansas State University will procure a Background Screen on you as part of the process of considering your candidacy as an employee.