

# MULTICULTURAL STUDENT ORGANIZATIONS

KANSAS STATE

Student Belonging and Inclusion



STUDENT BELONGING AND INCLUSION





At Kansas State University, you will find a commitment to promoting diversity in every sector of the university. Everyone is supported through multicultural programs, intercultural learning and academic success, & multicultural student life initiatives.

MORRIS FAMILY MULTICULUMAL STUDENTER

The Department of Student Belonging and Inclusions' (SBI) mission is to provide leadership in building an inclusive campus climate that promotes a sense of belonging for our students, faculty, staff, and greater campus community.

The office works with key units throughout the university, corporate sponsors, and communities across the state to address issues and enhance diversity by way of programming, student support, and advocacy.





The 2022 HEED Award marks Kansas State University's eighth year in a row for being recognized as one of the top universities for diversity and inclusion. This award demonstrates K-State's commitment to addressing racial and social injustices and ensuring the university is a welcoming place for all.



## DIVERSITY & MULTICULTURAL STUDENT LIFE

Student Belonging and Inclusion enriches the K-State student experience by promoting a holistic approach to student success and development. This unit supports historically marginalized and underrepresented students by providing culturally relevant student programming and connecting them with opportunities to build community by engaging with our **Multicultural Student Organizations (MSOs)**.

Our department directly advises 8 sponsored student organizations, but provides support for over 40 organizations at K-State. These organizations represent historically underrepresented identities held by students all across campus and provide opportunities for them to gain leadership skills, learn about academic resources and increase cultural awareness.



## SPONSORED SBI ORGS



#### AFRICAN STUDENT UNION (ASU)

The African Students Union is a department student organization whose members are not only students from the African continent, but all students and their families at Kansas State University that support the purpose of the African Student Union. The purpose of the African is to help new African Students adjust to life on campus, create better understanding of AFRICA through speeches, publications, films, forums, and celebrate properly and effectively all important African national festival and events.



#### ASIAN AMERICAN STUDENT UNION (AASU)

The purpose of this organization is to foster unity and support for all Asian and Asian-American students on campus; to provide awareness of Asian cultures to Kansas State University faculty, administrators, students and community; to provide a means by which Asian and Asian-American students can become more visible to the Kansas State University community; and to create an atmosphere that promotes and teaches the equality of diverse people. We aim to be a principal platform that allows Asian Americans to speak up and educate the masses around them, and while doing so, leading, mentoring, empowering, and inspiring those who can't find a voice of their own. Through this guidance, members will know how they can thrive and succeed in a society that is apt to push them aside.



#### **BLACK STUDENT UNION (BSU)**

The fall semester of 1969 was an extremely turbulent time for African American students on the campus of Kansas State University. It was in that very semester that a group of likeminded, concerned and determined student leaders founded an organization that would soon become a vital part of the campus community: The Black Student Union! The mission of the Black Student Union is to focus on the development of the Kansas State community by advancing academic excellence, political action, and the leadership of Black students, while promoting Black culture across all aspects of life. The Black Student Union has been named the Most Outstanding BSU in the Big 12 for 13 out of the last 15 years!

## SPONSORED SBI ORGS



#### HISPANIC AMERICAN LEADERSHIP ORGANIZATION (HALO)

H.A.L.O. was originally formed as the Association of Mexican American Students (AMAS) in the fall of 1971. The organization later adopted the national name of MECHA (Movimiento Estudiantil Chicano de Aztlan) and it was not until the mid-1980's that the organization became what we know today as HALO. Since its establishment, HALO has increased its presence on the Kansas State campus and continues to focus on the 5 pillars of: Leadership Development, Cultural Awareness, Community Outreach, Political Activism and Unity. The mission of HALO is to promote the Latino culture within campus and throughout Manhattan as a whole. Our goals are aimed to create student leaders that will uphold the well-being of the community and the student body while maintaining academic excellence.



#### NATIVE AMERICAN STUDENT BODY (NASB)

The Kansas State University Native American Student Body is a multicultural organization, which gives Native American, Indigenous, First Nations students a sense of community & promotes diversity and affirmation of identity on the K-State campus through interaction with community and by bringing in cultural events where the community can be exposed to Native American/Indigenous/First Nations leaders, artists, and issues.

Given that not only K-State, but also every university in the U.S. is on Indigenous lands, the recognition that America's history begins and continues through Indigenous contexts is essential. All students are welcome to join this organization.

## SPONSORED SBI ORGS



#### **GENDER COLLECTIVE**

The Gender Collective is an organization designed to provide a venue for individuals who are transgender, cross-gender, intersex, androgynous, gender variant, or otherwise involved in activities, expressions, or presentation that is divergent from their birth-assigned sex. We come together to engage in outreach and educational efforts for the Kansas State University faculty, staff, and students and Manhattan community to promote a better understanding and acceptance of gender diversity, expression, and identity issues. Together we work in concert with university administration on ways to make campus a more accessible environment for individuals of varying gender identities. The Gender Collective also provides a social locus for above stated individuals.



#### OUT IN STEM (OSTEM)

oSTEM is a national society dedicated to educating and fostering leadership for LGBTQA communities in the STEM fields. Kansas State University is proud to provide a nurturing, caring, and safe environment for our entire lesbian, gay, bisexual, transgender, or queer students. The mission of oSTEM @ K-State is to Increase the representation of LGBTQ+ persons in STEM fields, Foster a more open and welcoming environment within STEM fields at K-State, Expose the LGBTQ+ community at K-State to professional development and networking opportunities in STEM, & Highlight contributions LGBTQ+ individuals have made in STEM disciplines.



## SEXUALITY AND GENDER ALLIANCE (SAGA)

The Sexuality and Gender Alliance (SAGA) of Kansas State University is a group committed to the ideals of equality, acceptance, tolerance, and diversity. We strive to provide a unique experience and place of acceptance to all persons of interest, whether you're questioning your identity, in the process of coming out, out and proud, or a straight ally. The Sexuality and Gender Alliance welcomes all individuals that support those that belong to the Lesbian, Gay, Bisexual, Transgender, and Queer community. We endeavor to educate and reach out to the K-State and Manhattan community about homophobia, transphobia, gender identity, sexual orientation, and the history of different LGBT groups and movements.

#### SPONSORED COLLEGE ORGS

#### COLLEGE OF AGRICULTURE

#### MINORITIES IN AGRICULTURE, NATURAL RESOURCES, AND RELATED SCIENCES

MANRRS is a national society that welcomes membership of people of all racial and ethnic group participation in agricultural and related science careers. MANRRS attempts to provide networks to support professional development of minorities. It is a springboard for their entry into and advancement in careers where they otherwise could be lost in the sheer number and established connections of mainstream participants.

#### **COLLEGE OF BUSINESS ADMINISTRATION**



#### MULTICULTURAL BUSINESS STUDENT ASSOCIATION

The Multicultural Business Student Association (MBSA) is a student organization in the College of Business Administration dedicated to celebrating diversity and fostering equity, inclusion, and belonging on campus. Our mission is to equip students with the skills and resources to succeed in a diverse workforce, Provide opportunities for students of all majors and cultural backgrounds to explore diversity, equity, and inclusion in the business environment, & Create an environment where all students feel welcome.

## SPONSORED COLLEGE ORGS

#### CARL R. ICE COLLEGE OF ENGINEERING



#### AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY (AISES)

The American Indian Science and Engineering Society (AISES) is a national, nonprofit organization focused on substantially increasing the representation of American Indians, Alaska Natives, Native Hawaiians, Pacific Islanders, First Nations and other indigenous peoples of North America in science, technology, engineering and math (STEM) studies and careers.



#### NATIONAL SOCIETY OF BLACK ENGINEERS (NESB)

The National Society of Black Engineers (NSBE) is one of the largest studentgoverned organizations based in the United States. NSBE, founded in 1975, supports and promotes the aspirations of collegiate and pre-collegiate students and technical professionals in engineering and technology.

With more than 600 chapters and more than 24,000 active members in the U.S. and abroad, NSBE's mission is "to increase the number of culturally responsible black engineers who excel academically, succeed professionally and positively impact the community."

## SPONSORED COLLEGE ORGS



#### SOCIETY OF ASIAN SCIENTISTS AND ENGINEERS (SASE)

SASE is dedicated to the advancement of Asian heritage scientists and engineers in education and employment so that they can achieve their full career potential. In addition to professional development, SASE also encourages members to contribute to the enhancement of the communities in which they live.

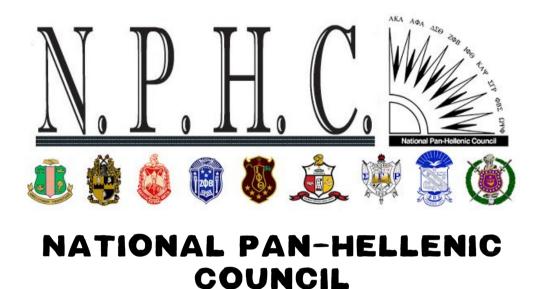
SASE's mission is to Prepare Asian heritage scientists and engineers for success in the global business world, Celebrate diversity on campuses and in the workplace. Provide opportunities for members to make contributions to their local communities.



#### SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS (SHPE)

Society of Hispanic Professional Engineers (SHPE) has a mission to change lives by empowering the Hispanic community to realize its fullest potential and impact the world through awareness, access, support, and development. Our vision is a world where Hispanics are highly valued and influential as the leading innovators, scientists, mathematicians, and engineers.

K-State's SHPE Chapter has many different programs and events throughout the academic year to provide our members with a variety of experiences. These programs and events include MentorSHPE, Industry Insight Program, Outreach events, Career fair Preparation, Resume Critiques and Mock Interviews, and Leadership Conferences.



The National Pan-Hellenic Council, Incorporated (NPHC) is currently composed of nine (9) International Greek letter Sororities and Fraternities: Alpha Kappa Alpha Sorority, Inc. Alpha Phi Alpha Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., Iota Phi Theta Fraternity, Inc., Kappa Alpha Psi Fraternity, Inc., Sigma Gamma Rho Sorority, Inc. Phi Beta Sigma Fraternity, Inc. and Omega Psi Phi Fraternity, Inc. NPHC promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions.

The stated purpose and mission of the organization in 1930 was "Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations." Early in 1937, the organization was incorporated under the laws of the State of Illinois and became known as "The National Pan-Hellenic Council, Incorporated."

K-State is proud of be home to 8 of the "Divine 9" Black Fraternities and Sororities.

#### **BLACK GREEK ORGANIZATIONS**

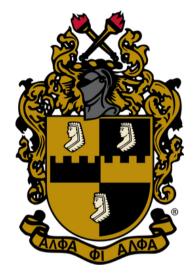


#### ALPHA KAPPA ALPHA SORORITY

Founded At K-State: 1976

Alpha Kappa Alpha Sorority, Incorporated had its humble beginnings as the vision of nine college students on the campus of Howard University in 1908. Since then, the sorority has flourished into a globally-impactful organization of nearly 300,000 college-trained members, bound by the bonds of sisterhood and empowered by a commitment to servantleadership that is both domestic and international in its scope.

As Alpha Kappa Alpha has grown, it has maintained its focus in two key arenas: the lifelong personal and professional development of each of its members; and galvanizing its membership into an organization of respected power and influence, consistently at the forefront of effective advocacy and social change that results in equality and equity for all citizens of the world.



#### ALPHA PHI ALPHA FRATERNITY

Founded At K-State: 1976

Alpha Phi Alpha Fraternity, Incorporated is the first intercollegiate historically African American fraternity was founded on December 4, 1906. Its aims are "Manly Deeds, Scholarship, and Love For All Mankind," and its motto is "First of All, Servants of All, We Shall Transcend All." Currently, there are more than 730 active chapters in the Americas, Africa, Europe, the Caribbean, and Asia.

The Jewel founders and early leaders of the fraternity succeeded in laying a firm foundation for Alpha Phi Alpha's principles of scholarship, fellowship, good character, and the uplifting of humanity. The fraternity addresses social issues such as voting rights, urban housing, and other economic, cultural, and political issues of interest to people of color.

#### **BLACK GREEK ORGANIZATIONS**



#### DELTA SIGMA THETA SORORITY

Founded At K-State: 1969

Delta Sigma Theta Sorority, Incorporated is an organization of college educated women committed to the constructive development of its members and to public service with a primary focus on the Black community. In the fall semester of 1969, 11 dedicated college women formed a TID group (Those Interested in Delta).

In keeping with the ideals of Delta, these women worked on several service and community projects. Two of such projects were visiting soldiers at Erwin Army Hospital and the founding of United Black Voices Gospel Choir. With the aid of Lorraine Lewis, past director for the central region, the Deltas of Zeta Beta and Wichita Alumnae Chapter, the TID's learned their Delta materials and passed through symbolic pledging and probate periods. On January 17, 1970, the Eta Gamma Chapter of Delta Sigma Theta Sorority Inc. was chartered at Kansas State University.



#### KAPPA ALPHA PSI FRATERNITY

Founded At K-State: 1947

The Beta Psi chapter of Kappa Alpha Psi Fraternity Inc. was chartered on March 17th, 1947, on the campus of Kansas State Agricultural College now Kansas State University. The chapter has endured two resurrections in 1968 and 2008. Most recently, the "Bad Boy" NUPEs of the Beta Psi chapter has made it their mission to reach and succeed the eras of past Beta Psi and establish amongst their peers a new model of Kappamen, NUPEs, and brotherhood for the benefit of Beta Psi, friends, family, campus, and community. Achievement through fellowship.

This year, Beta Psi aims to work with the Boys and Girls Club of Manhattan and Douglas Community Recreation Center to develop the Kappa Alpha Psi National Service Program, Guide Right. Guide Right encompasses many of our youth-oriented programs such as mentoring, college preparatory programs, and tutoring.

#### **BLACK GREEK ORGANIZATIONS**



Founded At K-State: 1971

On November 17, 1911, the Men of Omega Psi Phi Fraternity Inc., was the first fraternity to be founded at a predominately African American Collegiate Institution. They were founded by three undergraduates and their faculty advisor, Dr. Ernest E. Just, Professor Frank Coleman, Dr. Oscar J. Cooper, and Bishop Edgar A. Love. Based on the cardinal principles of manhood, scholarship, perseverance and uplift, our motto is "Friendship is essential to the Soul." In Omega, we pride ourselves on not just having members worldwide but men who are thoroughly immersed in the true Omega Spirit.

Since the existence of our beloved fraternity, Omega Men continue to influence and change our communities positively. The brothers on Kansas State University's campus continue to service Manhattan and the surrounding communities with service programs. We continue to look for different opportunities to uplift and serve our community



Founded At K-State: 1917

Phi Beta Sigma Fraternity was founded at Howard University in Washington, D.C., January 9, 1914, by three young African-American male students. The Founders, Honorable A. Langston Taylor, Honorable Leonard F. Morse, and Honorable Charles I. Brown, wanted to organize a Greek letter fraternity that would truly exemplify the ideals of brotherhood, scholarship, and service.

The Delta Chapter, since its inception in 1917, has been driven by the ideals of brotherhood, scholarship, and service. Throughout the fraternity's history, they have strived to create an organization that viewed itself as "a part of" the general community. It has been our goal to be inclusive within the community

#### **BLACK GREEK ORGANIZATIONS**



Founded At K-State: 1992

The Nu Beta Chapter of Sigma Gamma Rho Sorority, Inc. was chartered at Kansas State University October 3rd, 1992. We were charted by six outstanding women: Sheryl Smith, Krystel Jackson, Lynette Harris, Waukeshia Gant, Leslie Hamilton Phillips, and Thea Warren.

The mission of Sigma Gamma Rho Sorority to enhance the quality of life for women and their families in the U.S. and globally through community service. Our goal is to achieve greater progress in the areas of education, healthcare, and leadership development. Our members, affiliates, staff, and community partners work to create and support initiatives that align with our vision



Founded At K-State: 1982

Zeta Phi Beta Sorority, Incorporated, Epsilon Mu Chapter was chartered at Kansas State University December 4th, 1982. Zeta Phi Beta Sorority was founded on the simple belief that sorority elitism and socializing should not overshadow the real mission for progressive organizations - to address societal mores, ills, prejudices, poverty, and health concerns of the day.

Founded January 16, 1920, Zeta began as an idea conceived by five coeds at Howard University in Washington D.C.: Arizona Cleaver, Myrtle Tyler, Viola Tyler, Fannie Pettie and Pearl Neal. These five women, also known as our Five Pearls, dared to depart from the traditional coalitions for black women and sought to establish a new organization predicated on the precepts of Scholarship, Service, Sisterhood, and Finer Womanhood.



### MULTICULTURAL GREEK COUNCIL

The Multicultural Greek Council (MGC), is currently composed of six (6) Greek letter Sororities and Fraternities: Kappa Delta Chi Sorority, Omega Delta Phi Fraternity, Sigma Lambda Beta Fraternity, Sigma Lambda Gamma Sorority, Alpha Phi Gamma Sorority, & Delta Alpha Sigma Sorority.

The MGC promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions.

## LATINO/A GREEK ORGANIZATIONS



#### KAPPA DELTA CHI Sorority

Founded At K-State: 2018

In 1987 four young women from the Rio Grande Valley had a vision while attending Texas Tech University in Lubbock, TX that recognized the need to unify and promote leadership amongst Hispanic women at the university. That vision became Kappa Delta Chi. The Founders are Cynthia Garza-Fleitman, Nellie Flores-Ledesma, Irene Montoya and Melissa Montoya. With the strong foundations of service, Christianity and friendship, they created a sisterhood that 30 years later is stronger than ever. They sought to incorporate the principles of Unity, Honesty, Integrity, and Leadership into this organization.

Kappa Delta Chi Sorority is a Latina founded national sorority who aims to achieve professional development, academic excellence, and graduation of all its members; an organization dedicated to community service to their local university communities with an emphasis on the Hispanic/Latino population.



#### OMEGA DELTA PHI FRATERNITY

Founded At K-State: 2018

Omega Delta Phi Fraternity was founded on November 25, 1987 on the campus of Texas Tech University in Lubbock, Texas. The seven founders consisted of Joe Cereceres, Eugene Dominguez, Elliott Bazan, Christopher Dwight Forbes, Arturo Barraza, Juan Barraza, and Tommy Hurtado. The fraternity was founded originally to be a service fraternity which primarily focused on the Hispanic community. The traditional vision of our Founders and the many Brothers in our Fraternity grew the mission to include attracting and accepting any willing, qualified, man to join our organization.

Omega Delta Phi brotherhood's purpose shall be to promote and maintain the traditional values of Unity, Honesty, Integrity, and Leadership. This brotherhood was founded in order to provide, to ANY man, a diverse fraternal experience which coincides with a higher education.

## LATINO/A GREEK ORGANIZATIONS



#### SIGMA LAMBDA BETA FRATERNITY

Founded At K-State: 1994

Sigma Lambda Beta International Fraternity, Incorporated is a historically Latino based fraternity in the United States, now expanded to include a multicultural membership. Founded in 1986 at the University of Iowa, in Iowa City, Iowa the primary purpose of Sigma Lambda Beta is to promote Latino culture based upon the values of fairness, opportunity, and equality. The four key principles that serve as pillars to this purpose are Brotherhood, Scholarship, Community Service, and Cultural Awareness.

After less than 30 years, Sigma Lambda Beta expanded to over 120 universities and across 30 states from Coast to Coast. Today, a collegiate entity can be found at some of the largest institutions. Membership into the organization is open to any man who meets intake requirements, regardless of religion, race, or nationality.



#### SIGMA LAMBDA GAMMA SORORITY

Founded At K-State: 1994

The purpose of Sigma Lambda Gamma Sorority shall be primarily one of promoting standards of excellence in morality, ethics, and education. Further, the Sorority shall work to better serve the needs and wants of all the people by disseminating information about the diverse culture, which we all share. Finally, the Sorority shall maintain respect for the views of others, through this valuing, thereby, enhancing our understanding of one another, and thus bettering our community, our country, and the world.

The Illustrious Iota Chapter of Sigma Lambda Gamma National Sorority Inc. at Kansas State University was founded on October 15th 1994. We the women of Sigma Lambda Gamma strive to be women of distinction. Although we are a historically Latina based sorority, many of our sisters come from different backgrounds and ethnicities.

#### ASIAN GREEK ORGANIZATION



#### ALPHA PHI GAMMA SORORITY

Founded At K-State: 2022

Alpha Phi Gamma emerged in the Fall of 1993 and became a reality on February 1, 1994, as the first Asian American Interest Sorority on the campus of California State Polytechnic University, Pomona. The sorority was established to promote service and Asian Awareness to the University and to the community, allowing for all the different nationalities to discover what other cultures had to offer.

Alpha Phi Gamma was officially established at Kansas State University as the "ChiBi Moon Knights" Charter Class in December of 2022 with 10 founding members..

#### MULTICULTURAL GREEK ORGANIZATION



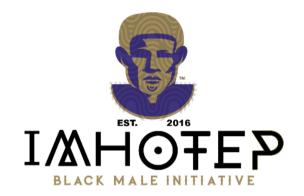
#### DELTA ALPHA SIGMA SORORITY

Founded At K-State: 2022

The purpose of Delta Alpha Sigma Multicultural Sorority Inc. is to provide a sisterhood, an environment of true sisters that encourages, empowers, enhances, and celebrates women of all cultures, thus leading them to emotional, professional, and academic success. Delta Alpha Sigma also provides women with the opportunity to better oneself, each other, and the community through leadership roles and service.

In October of 2020, "Stargazers" was formed at Kansas State University as an interest group of Delta Alpha Sigma Multicultural Sorority, Inc. The women aimed to bring a sense of belonging, opportunity, and sisterhood to the flint hills of the Kansan Plains. After much hard work, dedication, and unity, the seven Faithful Founders established the Zeta Colony, the first out-of-state entity of the Delta Alpha Sigma Multicultural Sorority, Inc. on April 30th, 2022.

#### **MENTORSHIP PROGRAM**



## IMHOTEP BLACK MALE INITIATIVE

Founded At K-State: 2016

IMHOTEP Black Male Initiative is a mentoring program for K-State's Black male students. IMHOTEP seeks to increase the success of Black males by focusing on:

**Persistence and Support** IMHOTEP seeks to aid in student persistence and support by aiding in the development of life and professional development skills, career exploration opportunities. and organizing cohort groups for Freshman, Sophomores, Juniors, Seniors, and non-traditional students.

**Degree Completion** IMHOTEP seeks to improve retention and graduation rates for Black male students by providing additional layers of academic preparation and enhancement, financial literacy to help students make wellinformed decisions, and offering focused academic coaching.

**Encouraging Cultural Engagement and Community Uplift** IMHOTEP provides students with community uplift and cultural enrichment through regular group meetings, taking students on one cultural trip per year, and helping students give back to the community through one service/enrichment activity per year.

**Career or Graduate School Placement**. IMHOTEP connects students with the Office of Undergraduate Research and Creative Inquiry to inform about research opportunities and contribute to K-State's 2025 Visionary Goal of becoming a Top 50 Public Research University.

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