Did you know?

After a new hire accepts their electronic employment offer they will receive an email from Risk Mitigation, Inc to conduct a background check.

Risk Mitigation, Inc. is HCS' third party vendor who processes Kansas State University background checks. It is important for the new hire to submit the background check questioniare as soon as possible in order to prevent a delay in their start date.

Communication with the new hire on this process helps prevent these emails from being mistaken as spam. The new hire should expect:

- 1. An email from a @ksu.edu email address (sender is departments strategic partner) to their email address on file.
- 2. The subject line of the email will read: "Authorization to Conduct a Background Check for Kansas State University".
- 3. The body of the email will reference the Division of Human Capital Services and Risk Mitigation Services, Inc.

Risk Mitigation
Email: Authorization to Conduct a Background Check for Kansas State University
The Division of Human Capital Services at Kansas State University would like for you to log into the link below and complete the required fields and provide Risk Mitigation Services, Inc. authorization to conduct a background check.
https://riskmitigation.secure-screening.net/escreening/oapp_loginentrance.asp?username=5ik0ontvd2180020190624113022414225854142%26ac=0%26p=tve2258531%26sessionpromptforcandid=y
Please Note, your personalized Candidate ID is 5IK0ONTVD2180020190624113022414225854142
The candidate ID is for internal purposes only and is not used in your authorization process.
Upon your application submission, you will be contacted shortly if we have any further questions for you.
Thank You,
Madyson Koerner
Human Capital Services Talent Acquisition Kansas State University

4. When clicking on the link, your browser will take you to a secure portal with the beginning of the URL displayed as https://riskmitigation.secure-screening.net/

For questions, please contact your **Talent Acquisition Strategic Partner**

Hiring Highlight: Tips and Trends in Hiring



of organizations conduct employment background screening. Source: National Survey: Employers Universally Using Background

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