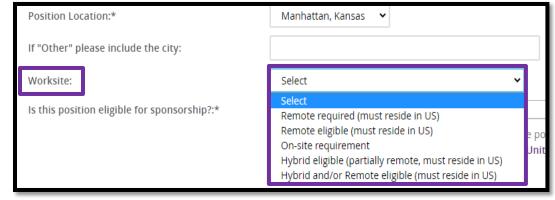# Hybrid and Remote Worksite Options Added to Position Announcements

To enhance our recruiting efforts, departments now have the ability to advertise flexible worksite options such as remote and/or hybrid eligiblity.

HCS liaisons will locate the 'Worksite' field and select the appropriate option from the drop-down menu added to the position announcement template.

Position Location:*   Manhattan, Kansas

If "Other" please include the city:

Worksite:

Select
- Select
- Remote required (must reside in US)
- Remote eligible (must reside in US)
- On-site requirement
- Hybrid eligible (partially remote, must reside in US)
- Hybrid and/or Remote eligible (must reside in US)

Is this position eligible for sponsorship?:*

Worksite Options:

This position is eligible for **hybrid** worksite. Work is performed partially remote and partially on employer premises or designated assignment location.

OR

This position is eligible for **remote** worksite. Work is performed fully in a remote capacity. An employee who is working remotely must reside within the United States in order to comply with all federal and state laws, filings, or tax requirements.

OR

This position is eligible for **hybrid and/or remote** worksite. Work may be performed on employer premises, designated assignment location and/or performed fully in a remote capacity. An employee who is working remotely must reside within the United States in order to comply with all federal and state laws, filings, or tax requirements.

OR

This position **requires remote** worksite. The employee is expected to maintain a home office or other approved location (in accordance with university policy) from which they would work. An employee who is working remotely must reside within the United States in order to comply with all federal and state laws, filings, or tax requirements.

OR

This position is required to be performed **on-site**. Work is performed on employer premises or designated assignment location.

Position announcement templates will now include language options to correspond with the worksite option selected from the drop-down menu. HCS Liaisons will simply delete the language that is not relevant to the position and proceed with the position announcement.

K-State Careers Website Appearance

The selected worksite option will appear on the left side menu on the K-State Careers site when the position is posted. These options are searchable by candidates looking for positions that offer remote or hybrid worksite options.

Worksite

☐ Hybrid and/or Remote eligible (must reside in US) (1)

Categories

☐ 4-H Youth Development (0)

☐ Academic Advising / Support (21)

☐ Administrative / Professional (56)

☐ Adult Development (6)

When a candidate opens a position on the K-State Careers site, they will see the remote and/or hybrid worksite option in the heading.

Senior Enterprise Integrations Developer

Department: 3670030005 Division of Info Tech

Job no: 513696

Employment type: Staff Full Time (Unclassified - Regular)

Location: Manhattan, Kansas

Worksite: Hybrid and/or Remote eligible (must reside in US)

Categories: Computer Science / Information Technology

Pay Grade: 13A

Apply now

Talent Acquisition believes this recruitment enhancement will be beneficial to departments and colleges because candidates are actively seeking positions that offer flexible work arrangements. Colleges and departments are encouraged to evaluate remote work opportunities for appropriate positions and communicate directly with HCS Liaisons or your Talent Acquisition Strategic Partner about exploring remote work options. Departments are encouraged to review the FAQ for additional guidance.

KANSAS STATE
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