

Talent Tip

Human Capital Services
Talent Acquisition

January 19, 2021

NEW Benefits Statement

Benefits are a vital part of any job and a major consideration factor as candidates evaluate their employment options. We must communicate K-State's benefits offering to ensure potential applicants have accurate information when they apply. New verbiage has been created that will be used in all benefits-eligible positions at K-State. Please use the following statement in the position announcement for all benefits-eligible positions; this statement will go in the 'Why Join Us' section.

Why Join Us:

Kansas State University offers a comprehensive benefits package that includes health insurance, life insurance, retirement plans, paid time off – vacation, sick, and holidays. To see what benefits are available, please visit: <https://www.k-state.edu/hcs/benefits>

The new benefits statement has been uploaded in the Position Announcement Template, which is on the Requisition in the Position Announcement section.

POSITION ANNOUNCEMENT

Job Summary:*

This is a brief description of the job that will be searched on the website.

*** Click [HERE](#) for the Position Announcement Template ***

The template can also be found in the Job Summary section of the Position Description.

Job Summary:

This position exists to provide routine cleaning services to campus buildings to provide a clean and safe environment for students, faculty, staff and visitors.

*** Click [HERE](#) for the Position Announcement Template ***

You may also find the template [here](#). For questions about the benefits statement please contact your Strategic Partner.

Hiring Highlight –

About 60% of people report that benefits and perks are a major factor in considering whether to accept a job offer. - *Glassdoor's Employment Confidence Survey*

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