K-State Staff Pay Grades

Pay grades group jobs with similar market value using external salary data to provide a consistent framework for compensation across the university. Each staff job title is assigned to a specific pay grade. Each grade has a minimum, midpoint and maximum pay rate that defines the full range of pay for jobs assigned to that grade. Each pay grade is designed to be inclusive of both starting pay and potential progression over time.

Pay Grade	Salary Minimum	Salary Midpoint	Salary Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum
01S	$29,120	$37,900	$46,600	$14.00	$18.22	$22.40
02S	$32,100	$41,700	$51,400	$15.43	$20.05	$24.71
03S	$35,300	$45,900	$56,500	$16.97	$22.07	$27.16
04S	$38,800	$50,500	$62,100	$18.65	$24.28	$29.86
05S	$42,800	$55,600	$68,500	$20.58	$26.73	$32.93
06S	$47,100	$61,200	$75,400	$22.64	$29.42	$36.25
07S	$51,800	$67,300	$82,900	$24.90	$32.36	$39.86
08S	$56,900	$74,000	$91,000	$27.36	$35.58	$43.75
09S	$62,600	$81,400	$100,200	$30.10	$39.13	$48.17
10S	$68,800	$89,500	$110,100	$33.08	$43.03	$52.93
11S	$75,800	$98,500	$121,300	$36.44	$47.36	$58.32
12S	$83,400	$108,400	$133,400	$40.10	$52.12	$64.13
13S	$91,700	$119,200	$146,700	$44.09	$57.31	$70.53
14S	$100,800	$131,100	$161,300	$48.46	$63.03	$77.55
15S	$110,900	$144,200	$177,400	$53.32	$69.33	$85.29
16S	$122,000	$158,600	$195,200	$58.65	$76.25	$93.85
17S	$134,200	$174,500	$214,700	$64.52	$83.89	$103.22
18S	$147,700	$192,000	$236,300	$71.01	$92.31	$113.61
19S	$162,500	$211,200	$260,000	$78.13	$101.54	$125.00
20S	$178,700	$232,300	$285,900	$85.91	$111.68	$137.45
21S	$196,500	$255,500	$314,400	$94.47	$122.84	$151.15
22S	$216,200	$281,100	$345,900	$103.94	$135.14	$166.30
23S	$237,800	$309,200	$380,500	$114.33	$148.65	$182.93
24S	$261,600	$340,100	$418,600	$125.77	$163.51	$201.25
25S	$287,800	$374,100	$460,500	$138.37	$179.86	$221.39
26S	$316,500	$411,500	$506,400	$152.16	$197.84	$243.46
27S	$348,200	$452,700	$557,100	$167.40	$217.64	$267.84
28S	$383,100	$498,000	$613,000	$184.18	$239.42	$294.71
29S	$421,400	$547,800	$674,200	$202.60	$263.37	$324.13