Educational Equivalency Matrix

Kansas State University uses a 2:1 ratio when evaluating minimum education requirements (e.g., a bachelor's degree is equivalent to eight years of experience). This equivalency chart does not include any additional required experience that may be needed for a job.

For example, a job requires a bachelor's degree and three years of relevant experience. An applicant with an associate degree would require a total of seven years of relevant experience (four years = bachelor's degree requirement + three years = relevant experience requirement).

		Minimum Education Qualifications			
		High school diploma	Associate degree	Bachelor's degree	Master's degree
Candidate's Education Level	High school diploma	Meets minimum qualifications	High school diploma + 4 years of relevant experience	High school diploma + 8 years of relevant experience	High school diploma + 12 years of relevant experience
	Associate degree		Meets minimum qualifications	Associate degree + 4 years of relevant experience	Associate degree + 8 years of relevant experience
	Bachelor's degree			Meets minimum qualifications	Bachelor's degree + 4 years of relevant experience
	Master's degree				Meets minimum qualifications