

DEIB & Principles of Community

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PRINCIPLES OF COMMUNITY



Kansas State University is a land-grant, public research University committed to teaching and learning, research, and service to the people of Kansas, the nation, and the world. We believe our collective mission is best accomplished when every member of the University community acknowledges and practices the following principles:

We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.

We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.

We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect. For more information, please see the University's [Statement on Free Speech and Expression](#) and the University's [Statement on Academic Freedom](#).

We affirm the value of honesty and integrity, and will act accordingly in all professional endeavors and expect the same from our colleagues.

We acknowledge that we are a part of multiple communities, and we have a responsibility to be engaged in a positive way with our civic partners.

We recognize our individual responsibilities to the University community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.

Action Plan for a More Inclusive K-State

Student-Related Action Steps:



**1: Student Ombudsperson
Office**



**2: Review of Policies and
Student Code of Conduct**



3: Student Recruitment



**4: Student Retention and
Graduation**



5: Need-Based Scholarships



**6: Intake Process for
Discrimination Complaints**

<https://www.k-state.edu/diversity-inclusion/initiatives/action-plan/>

Action Plan for a More Inclusive K-State

Faculty/Staff- Related Action Steps:



9: Faculty/Staff Hiring and Retention



10: Multicultural Overlay Initiative



11: Cultural Competency Workshops

<https://www.k-state.edu/diversity-inclusion/initiatives/action-plan/>

Professional Development

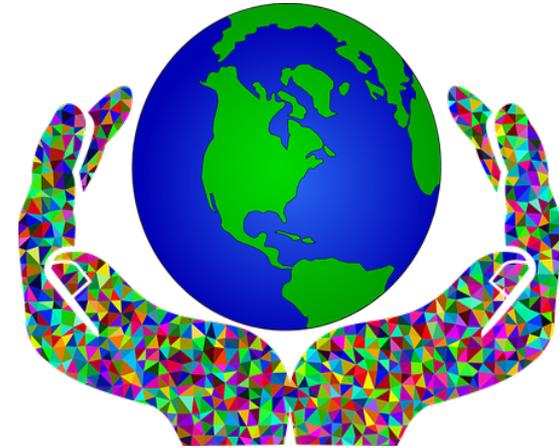


Kansas State University and KSUite invite you to:
A Journey to Justice



**Bridging Distances
and Differences**

 Call for Proposals
Deadline to Submit August 5, 2022
https://kstate.qualtrics.com/jfe/form/SV_2smgBo4tvN5SBzn
 Conference November 14-16, 2022



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www.k-state.edu/diversity-inclusion/ksunite/

Student Ombudsperson Office

- The student ombudsperson listens to student's concerns in a **safe setting**
- He serves as a **Confidential, Independent, Impartial, and Neutral** advisor and resource
- Provides help navigating situations through **confidential guidance and resource referrals**

Student Ombudsperson Office

Helping Students:

- Develop conflict resolution techniques
- Navigate tough conversations and achieve satisfactory outcomes
- Understand university policies, procedures, and resources

Student Ombudsperson Office



Your Student Ombudsperson

Please refer your students
Please encourage them to schedule
an appointment today!

Kimathi I.A. Choma, D.V.M., M.P.H.
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101J Holton Hall
785-532-3193

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[Student Ombudsperson Website](#)



DEIB & Principles of Community Q&A