

K-STATE SUPERVISORY FOUNDATIONS

Pillar I: Establishing Your Supervisory Foundation Summer 2026

Fostering Community as a Supervisor

Presented by Office of Access and Opportunity

An interactive and informative session where participants will engage in a community healing hub and explore practices that will lead to our shared vision of One K-State.

June 1st
1:00 - 5:00 p.m.
Banquet Room C
K-State Alumni Center

Understanding Legal and Ethical Responsibilities of Supervisors

Presented by Office of General Counsel & College of Business Administration Management Faculty

This session is designed to introduce participants to legal concepts by providing an overview of key laws and policies impacting the workplace. Participants will learn how to spot legal issues and how to best utilize resources to assist with potential legal and ethical concerns.

June 3rd
1:00 - 4:30 p.m.
Banquet Room C
K-State Alumni Center

Performance Management: Supervisory Best Practices

Presented by Human Resources

This highly interactive session will highlight the strategic best practices necessary for efficiently completing performance reviews and disciplinary action. It will also emphasize the supervisor's role in coaching employees for success and providing support.

Prerequisite online trainings: Attendance Guidelines for University Support Staff (USS), Corrective Action for University Support Staff (USS), Evaluating University Support Staff (USS) Work Performance, and/or Best Practices for Evaluating Unclassified Professional.

June 8th
8:00 a.m. - 12:00 p.m.
Banquet Room C
K-State Alumni Center

The Strategic Leader

Presented by Staley School of Leadership

In this session, participants will gain a deeper understanding of their own leadership styles and have an introduction to the leadership styles of others through completing the CliftonStrengths Assessment. Participants will then explore strategies to increase engagement and motivate their colleagues. Through case studies, participants will explore how to speak to loss and manage change at the unit and organizational level.

June 10th
8:00 a.m. - 12:00 p.m.
Purple Pride Room
K-State Alumni Center

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Human Resources