

## FY 2024 Staff Pay Grades Effective June 11, 2023

### Structure A

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01A	\$21,585	\$25,899	\$30,213	\$10.38	\$12.45	\$14.53
02A	\$22,731	\$27,846	\$32,961	\$10.93	\$13.39	\$15.85
03A	\$25,012	\$30,637	\$36,262	\$12.03	\$14.73	\$17.43
04A	\$26,965	\$33,694	\$40,423	\$12.96	\$16.20	\$19.43
05A	\$29,650	\$37,058	\$44,466	\$14.25	\$17.82	\$21.38
06A	\$33,364	\$41,690	\$50,016	\$16.04	\$20.04	\$24.05
07A	\$36,791	\$46,905	\$57,019	\$17.69	\$22.55	\$27.41
08A	\$41,388	\$52,764	\$64,140	\$19.90	\$25.37	\$30.84
09A	\$46,555	\$59,354	\$72,153	\$22.38	\$28.54	\$34.69
10A	\$52,530	\$68,268	\$84,006	\$25.25	\$32.82	\$40.39
11A	\$60,383	\$78,503	\$96,623	\$29.03	\$37.74	\$46.45
12A	\$69,446	\$90,278	\$111,110	\$33.39	\$43.40	\$53.42
13A	\$78,359	\$103,818	\$129,277	\$37.67	\$49.91	\$62.15
14A	\$94,023	\$124,581	\$155,139	\$45.20	\$59.89	\$74.59
15A	\$112,827	\$149,498	\$186,169	\$54.24	\$71.87	\$89.50
16A	\$132,884	\$179,392	\$225,900	\$63.89	\$86.25	\$108.61
17A	\$159,457	\$215,271	\$271,085	\$76.66	\$103.50	\$130.33
18A	\$195,707	\$269,096	\$342,485	\$94.09	\$129.37	\$164.66
19A	\$244,618	\$336,355	\$428,092	\$117.60	\$161.71	\$205.81
20A	\$305,787	\$420,451	\$535,115	\$147.01	\$202.14	\$257.27
21A	\$382,227	\$525,564	\$668,901	\$183.76	\$252.68	\$321.59

### Structure B

Includes jobs in the scientific research and discovery process.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01B	\$22,742	\$30,128	\$37,514	\$10.93	\$14.48	\$18.04
02B	\$25,024	\$33,147	\$41,270	\$12.03	\$15.94	\$19.84
03B	\$27,518	\$36,453	\$45,388	\$13.23	\$17.53	\$21.82
04B	\$30,383	\$41,011	\$51,639	\$14.61	\$19.72	\$24.83
05B	\$34,171	\$46,131	\$58,091	\$16.43	\$22.18	\$27.93
06B	\$38,458	\$51,909	\$65,360	\$18.49	\$24.96	\$31.42
07B	\$42,469	\$58,387	\$74,305	\$20.42	\$28.07	\$35.72
08B	\$48,848	\$67,154	\$85,460	\$23.48	\$32.29	\$41.09
09B	\$56,170	\$77,224	\$98,278	\$27.00	\$37.13	\$47.25
10B	\$63,440	\$88,808	\$114,176	\$30.50	\$42.70	\$54.89
11B	\$76,121	\$106,567	\$137,013	\$36.60	\$51.23	\$65.87
12B	\$91,338	\$127,870	\$164,402	\$43.91	\$61.48	\$79.04
13B	\$107,680	\$153,445	\$199,210	\$51.77	\$73.77	\$95.77
14B	\$134,604	\$191,809	\$249,014	\$64.71	\$92.22	\$119.72
15B	\$168,244	\$239,754	\$311,264	\$80.89	\$115.27	\$149.65
16B	\$206,691	\$299,706	\$392,721	\$99.37	\$144.09	\$188.81

### Structure T

Used for job titles not included in Structures A or B.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01T	\$21,585	Market	Market	\$10.38	Market	Market