

K-State's Standards of Excellence

Accountability

Honors commitments and assumes responsibility for delivering results that are aligned with K-State's high standards.

Adaptability

Adjusts to situations and conditions that require changes in responsibilities, ways of working or interacting.

Commitment to Continuous Improvement

Receptive to feedback and looks for ways to do things more effectively or efficiently.

Effective Communication

Listens for understanding, communicates in a positive and respectful manner and shares information with those who need to know it.

Job Knowledge

Demonstrates the knowledge and skill necessary to perform effectively, understands the expectations of the job and stays current with new technologies, methods and processes in area of responsibility.

Judgment

Makes wise choices and thoughtful decisions by collecting information and considering the implications of potential options.

Service Orientation

Delivers high-quality programs and/or services by listening well, demonstrating empathy, being responsive and engaging in creative problem-solving.

Teamwork

Creates a positive and productive work culture and supports the success of all members of the workgroup.

Our Values

Connection

We are stronger together - cultivating trust and building relationships to connect our K-State community with our state, nation, and world.

Courage

We lead with bold conviction - rising to the moment, even when the course is uncharted, to deliver the greatest good for areas of greatest need.

Impact

We listen, adapt and challenge the status quo - leading change through learning and discovery that transforms lives and creates shared prosperity for all.

Learner-Focused

We welcome all who seek to learn and grow - providing an accessible, inclusive and exceptional experience that helps them achieve their potential.

People-Centered

We are everything because of our people - supporting, valuing and inspiring our entire K-State community and championing a culture of belonging for all.

Stewardship

We are committed to our future - using our resources responsibly to leave a positive, lasting legacy.