

**Staff pay grades**  
**Effective June 13, 2021**

**Structure A**

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>01A</b>	20,747	24,893	29,039	9.97	11.97	13.96
<b>02A</b>	21,848	26,765	31,681	10.50	12.87	15.23
<b>03A</b>	24,041	29,447	34,853	11.56	14.16	16.76
<b>04A</b>	25,918	32,385	38,852	12.46	15.57	18.68
<b>05A</b>	28,499	35,618	42,738	13.70	17.12	20.55
<b>06A</b>	32,069	40,071	48,073	15.42	19.26	23.11
<b>07A</b>	35,363	45,084	54,805	17.00	21.68	26.35
<b>08A</b>	39,780	50,714	61,649	19.13	24.38	29.64
<b>09A</b>	44,747	57,049	69,350	21.51	27.43	33.34
<b>10A</b>	50,490	65,617	80,743	24.27	31.55	38.82
<b>11A</b>	58,038	75,455	92,871	27.90	36.28	44.65
<b>12A</b>	66,749	86,771	106,794	32.09	41.72	51.34
<b>13A</b>	75,317	99,787	124,256	36.21	47.97	59.74
<b>14A</b>	90,372	119,743	149,114	43.45	57.57	71.69
<b>15A</b>	108,446	143,693	178,939	52.14	69.08	86.03
<b>16A</b>	127,724	172,426	217,127	61.41	82.90	104.39
<b>17A</b>	153,265	206,912	260,559	73.69	99.48	125.27
<b>18A</b>	188,108	258,647	329,185	90.44	124.35	158.26
<b>19A</b>	235,120	323,294	411,468	113.04	155.43	197.82
<b>20A</b>	293,913	404,124	514,335	141.30	194.29	247.28
<b>21A</b>	367,384	505,155	642,926	176.63	242.86	309.10

**Structure B**

Includes jobs in the scientific research and discovery process.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>01B</b>	21,859	28,958	36,057	10.51	13.92	17.34
<b>02B</b>	24,052	31,860	39,668	11.56	15.32	19.07
<b>03B</b>	26,449	35,037	43,625	12.72	16.84	20.97
<b>04B</b>	29,203	39,418	49,633	14.04	18.95	23.86
<b>05B</b>	32,844	44,339	55,835	15.79	21.32	26.84
<b>06B</b>	36,965	49,893	62,822	17.77	23.99	30.20
<b>07B</b>	40,820	56,120	71,420	19.63	26.98	34.34
<b>08B</b>	46,951	64,546	82,141	22.57	31.03	39.49
<b>09B</b>	53,989	74,225	94,462	25.96	35.69	45.41
<b>10B</b>	60,976	85,359	109,742	29.32	41.04	52.76
<b>11B</b>	73,165	102,428	131,692	35.18	49.24	63.31
<b>12B</b>	87,791	122,905	158,018	42.21	59.09	75.97
<b>13B</b>	103,499	147,487	191,474	49.76	70.91	92.06
<b>14B</b>	129,377	184,360	239,343	62.20	88.63	115.07
<b>15B</b>	161,711	230,444	299,176	77.75	110.79	143.83
<b>16B</b>	198,665	288,068	377,471	95.51	138.49	181.48

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	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01A	\$20,747 - \$22,819	\$22,820 - \$24,892	\$24,893 - \$26,966	\$26,967 - \$29,039	\$9.97 - \$10.97	\$10.98 - \$11.96	\$11.97 - \$12.96	\$12.97 - \$13.96
02A	\$21,848 - \$24,306	\$24,307 - \$26,764	\$26,765 - \$29,223	\$29,224 - \$31,681	\$10.50 - \$11.68	\$11.69 - \$12.86	\$12.87 - \$14.05	\$14.06 - \$15.23
03A	\$24,041 - \$26,743	\$26,744 - \$29,446	\$29,447 - \$32,150	\$32,151 - \$34,853	\$11.56 - \$12.85	\$12.86 - \$14.15	\$14.16 - \$15.46	\$15.47 - \$16.76
04A	\$25,918 - \$29,151	\$29,152 - \$32,384	\$32,385 - \$35,618	\$35,619 - \$38,852	\$12.46 - \$14.01	\$14.02 - \$15.56	\$15.57 - \$17.12	\$17.13 - \$18.68
05A	\$28,499 - \$32,058	\$32,059 - \$35,617	\$35,618 - \$39,178	\$39,179 - \$42,738	\$13.70 - \$15.41	\$15.42 - \$17.11	\$17.12 - \$18.84	\$18.85 - \$20.55
06A	\$32,069 - \$36,069	\$36,070 - \$40,070	\$40,071 - \$44,072	\$44,073 - \$48,073	\$15.42 - \$17.34	\$17.35 - \$19.25	\$19.26 - \$21.19	\$21.20 - \$23.11
07A	\$35,363 - \$40,223	\$40,224 - \$45,083	\$45,084 - \$49,944	\$49,945 - \$54,805	\$17.00 - \$19.33	\$19.34 - \$21.67	\$21.68 - \$24.01	\$24.02 - \$26.35
08A	\$39,780 - \$45,246	\$45,247 - \$50,713	\$50,714 - \$56,182	\$56,183 - \$61,649	\$19.13 - \$21.75	\$21.76 - \$24.37	\$24.38 - \$27.01	\$27.02 - \$29.64
09A	\$44,747 - \$50,897	\$50,898 - \$57,048	\$57,049 - \$63,199	\$63,200 - \$69,350	\$21.51 - \$24.47	\$24.48 - \$27.42	\$27.43 - \$30.38	\$30.39 - \$33.34
10A	\$50,490 - \$58,052	\$58,053 - \$65,616	\$65,617 - \$73,180	\$73,181 - \$80,743	\$24.27 - \$27.91	\$27.92 - \$31.54	\$31.55 - \$35.18	\$35.19 - \$38.82
11A	\$58,038 - \$66,745	\$66,746 - \$75,454	\$75,455 - \$84,163	\$84,164 - \$92,871	\$27.90 - \$32.08	\$32.09 - \$36.27	\$36.28 - \$40.46	\$40.47 - \$44.65
12A	\$66,749 - \$76,759	\$76,760 - \$86,770	\$86,771 - \$96,783	\$96,784 - \$106,794	\$32.09 - \$36.90	\$36.91 - \$41.71	\$41.72 - \$46.53	\$46.54 - \$51.34
13A	\$75,317 - \$87,551	\$87,552 - \$99,786	\$99,787 - \$112,022	\$112,023 - \$124,256	\$36.21 - \$42.09	\$42.10 - \$47.96	\$47.97 - \$53.86	\$53.87 - \$59.74
14A	\$90,372 - \$105,056	\$105,057 - \$119,742	\$119,743 - \$134,428	\$134,429 - \$149,114	\$43.45 - \$50.50	\$50.51 - \$57.56	\$57.57 - \$64.63	\$64.64 - \$71.69
15A	\$108,446 - \$126,068	\$126,069 - \$143,692	\$143,693 - \$161,316	\$161,317 - \$178,939	\$52.14 - \$60.61	\$60.62 - \$69.07	\$69.08 - \$77.56	\$77.57 - \$86.03
16A	\$127,724 - \$150,074	\$150,075 - \$172,425	\$172,426 - \$194,777	\$194,778 - \$217,127	\$61.41 - \$72.15	\$72.16 - \$82.89	\$82.90 - \$93.64	\$93.65 - \$104.39
17A	\$153,265 - \$180,088	\$180,089 - \$206,911	\$206,912 - \$233,736	\$233,737 - \$260,559	\$73.69 - \$86.58	\$86.59 - \$99.47	\$99.48 - \$112.37	\$112.38 - \$125.27
18A	\$188,108 - \$223,376	\$223,377 - \$258,646	\$258,647 - \$293,916	\$293,917 - \$329,185	\$90.44 - \$107.39	\$107.40 - \$124.34	\$124.35 - \$141.31	\$141.32 - \$158.26
19A	\$235,120 - \$279,206	\$279,207 - \$323,293	\$323,294 - \$367,381	\$367,382 - \$411,468	\$113.04 - \$134.23	\$134.24 - \$155.42	\$155.43 - \$176.63	\$176.64 - \$197.82
20A	\$293,913 - \$349,018	\$349,019 - \$404,123	\$404,124 - \$459,230	\$459,231 - \$514,335	\$141.30 - \$167.79	\$167.80 - \$194.28	\$194.29 - \$220.78	\$220.79 - \$247.28
21A	\$367,384 - \$436,268	\$436,269 - \$505,154	\$505,155 - \$574,041	\$574,042 - \$642,926	\$176.63 - \$209.74	\$209.75 - \$242.85	\$242.86 - \$275.98	\$275.99 - \$309.10

**Structure B**

Includes jobs in the scientific research and discovery process.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01B	\$21,859 - \$25,407	\$25,408 - \$28,957	\$28,958 - \$32,507	\$32,508 - \$36,057	\$10.51 - \$12.21	\$12.22 - \$13.91	\$13.92 - \$15.63	\$15.64 - \$17.34
02B	\$24,052 - \$27,955	\$27,956 - \$31,859	\$31,860 - \$35,764	\$35,765 - \$39,668	\$11.56 - \$13.44	\$13.45 - \$15.31	\$15.32 - \$17.19	\$17.20 - \$19.07
03B	\$26,449 - \$30,742	\$30,743 - \$35,036	\$35,037 - \$39,331	\$39,332 - \$43,625	\$12.72 - \$14.78	\$14.79 - \$16.83	\$16.84 - \$18.91	\$18.92 - \$20.97
04B	\$29,203 - \$34,309	\$34,310 - \$39,417	\$39,418 - \$44,526	\$44,527 - \$49,633	\$14.04 - \$16.49	\$16.50 - \$18.94	\$18.95 - \$21.41	\$21.42 - \$23.86
05B	\$32,844 - \$38,591	\$38,592 - \$44,338	\$44,339 - \$50,087	\$50,088 - \$55,835	\$15.79 - \$18.55	\$18.56 - \$21.31	\$21.32 - \$24.08	\$24.09 - \$26.84
06B	\$36,965 - \$43,428	\$43,429 - \$49,892	\$49,893 - \$56,358	\$56,359 - \$62,822	\$17.77 - \$20.87	\$20.88 - \$23.98	\$23.99 - \$27.09	\$27.10 - \$30.20
07B	\$40,820 - \$48,469	\$48,470 - \$56,119	\$56,120 - \$63,770	\$63,771 - \$71,420	\$19.63 - \$23.30	\$23.31 - \$26.97	\$26.98 - \$30.66	\$30.67 - \$34.34
08B	\$46,951 - \$55,747	\$55,748 - \$64,545	\$64,546 - \$73,343	\$73,344 - \$82,141	\$22.57 - \$26.80	\$26.81 - \$31.02	\$31.03 - \$35.26	\$35.27 - \$39.49
09B	\$53,989 - \$64,106	\$64,107 - \$74,224	\$74,225 - \$84,344	\$84,345 - \$94,462	\$25.96 - \$30.82	\$30.83 - \$35.68	\$35.69 - \$40.55	\$40.56 - \$45.41
10B	\$60,976 - \$73,166	\$73,167 - \$85,358	\$85,359 - \$97,550	\$97,551 - \$109,742	\$29.32 - \$35.17	\$35.18 - \$41.03	\$41.04 - \$46.90	\$46.91 - \$52.76
11B	\$73,165 - \$87,796	\$87,797 - \$102,427	\$102,428 - \$117,060	\$117,061 - \$131,692	\$35.18 - \$42.20	\$42.21 - \$49.23	\$49.24 - \$56.28	\$56.29 - \$63.31
12B	\$87,791 - \$105,347	\$105,348 - \$122,904	\$122,905 - \$140,462	\$140,463 - \$158,018	\$42.21 - \$50.64	\$50.65 - \$59.08	\$59.09 - \$67.53	\$67.54 - \$75.97
13B	\$103,499 - \$125,492	\$125,493 - \$147,486	\$147,487 - \$169,481	\$169,482 - \$191,474	\$49.76 - \$60.33	\$60.34 - \$70.90	\$70.91 - \$81.48	\$81.49 - \$92.06
14B	\$129,377 - \$156,867	\$156,868 - \$184,359	\$184,360 - \$211,851	\$211,852 - \$239,343	\$62.20 - \$75.41	\$75.42 - \$88.62	\$88.63 - \$101.85	\$101.86 - \$115.07
15B	\$161,711 - \$196,076	\$196,077 - \$230,443	\$230,444 - \$264,810	\$264,811 - \$299,176	\$77.75 - \$94.26	\$94.27 - \$110.78	\$110.79 - \$127.31	\$127.32 - \$143.83
16B	\$198,665 - \$243,366	\$243,367 - \$288,067	\$288,068 - \$332,770	\$332,771 - \$377,471	\$95.51 - \$117.00	\$117.01 - \$138.48	\$138.49 - \$159.99	\$160.00 - \$181.48