



The Hartford - Effective January 1, 2019			
Coverage	Rate		
Voluntary Life:			
	Monthly Premium Rate Per \$1,000 of Coverage		
	Age		
Active Employee & Retiree Rates as of 1/1/2019:	< 25	\$0.04	
	25-29	\$0.04	
	30-34	\$0.05	
	35-39	\$0.06	
	40-44	\$0.07	
	45-49	\$0.11	
	50-54	\$0.16	
	55-59	\$0.29	
	60-64	\$0.53	
	65-69	\$1.02	
	70-74	\$1.66	
	75+	\$1.97	
Voluntary Dependent Life:			
	Monthly Premium Rate Per \$1,000 of Coverage		
	Age		
Active Employee Spouse Rates as of 1/1/2019:	< 25	\$0.04	
	25-29	\$0.04	
	30-34	\$0.05	
	35-39	\$0.06	
	40-44	\$0.07	
	45-49	\$0.11	
	50-54	\$0.16	
	55-59	\$0.29	
	60-64	\$0.53	
	65-69	\$1.02	
	70-74	\$1.66	
	75+	\$1.97	
Active Employee Child Rates as of 1/1/2019:	\$1.00	Monthly Per Unit	Flat \$10,000
	\$2.00	Monthly Per Unit	Flat \$20,000
Retiree Spouse & Child Rate as of 1/1/2019:	\$1.67	Monthly Per Unit	
Voluntary Stand Alone AD&D:	Monthly Rate		
Employee Only:	\$0.03	Per \$1,000	
Spouse Only:	\$0.03	Per \$1,000	
Child Only:	\$0.03	Per \$1,000	
Voluntary Short Term Disability - FLEX:			
8 Day Sickness/8 Day Accident/26 Week Duration:		Monthly Rate	Rate Basis
	< 35	\$14.26	Per \$100 Weekly Benefit
	35 - 49	\$9.01	
	50 - 59	\$10.90	
	60+	\$13.98	
15 Day Sickness/15 Day Accident/26 Week Duration:		Monthly Rate	Rate Basis
	< 35	\$12.45	Per \$100 Weekly Benefit
	35 - 49	\$7.50	
	50 - 59	\$8.87	
	60+	\$11.38	
30 Day Sickness/30 Day Accident/26 Week Duration:		Monthly Rate	Rate Basis
	< 35	\$10.26	Per \$100 Weekly Benefit
	35 - 49	\$5.00	
	50 - 59	\$5.27	
	60+	\$6.77	

"This chart is intended for informational purposes only. For details of coverage, including benefits payable, exclusions, any reductions or limitations, and terms under which the policy may be continued in force or terminated, please refer to the Benefit Highlight Sheets available through The Hartford's online enrollment platform, BenSelect or contact the Teachers and Employees Association (TEA) of Kansas State University."