



The Hartford - Effective January 1, 2019

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Coverage	Rate		
<b>Voluntary Life:</b>			
	<b>Monthly Premium Rate Per \$1,000 of Coverage</b>		
	<b>Age</b>		
<b>Active Employee &amp; Retiree Rates as of 1/1/2019:</b>	< 25	\$0.04	
	25-29	\$0.04	
	30-34	\$0.05	
	35-39	\$0.06	
	40-44	\$0.07	
	45-49	\$0.11	
	50-54	\$0.16	
	55-59	\$0.29	
	60-64	\$0.53	
	65-69	\$1.02	
	70-74	\$1.66	
	75+	\$1.97	
<b>Voluntary Dependent Life:</b>			
	<b>Monthly Premium Rate Per \$1,000 of Coverage</b>		
	<b>Age</b>		
<b>Active Employee Spouse Rates as of 1/1/2019:</b>	< 25	\$0.04	
	25-29	\$0.04	
	30-34	\$0.05	
	35-39	\$0.06	
	40-44	\$0.07	
	45-49	\$0.11	
	50-54	\$0.16	
	55-59	\$0.29	
	60-64	\$0.53	
	65-69	\$1.02	
	70-74	\$1.66	
	75+	\$1.97	
<b>Active Employee Child Rates as of 1/1/2019:</b>	\$1.00	<b>Monthly Per Unit</b>	Flat \$10,000
	\$2.00	<b>Monthly Per Unit</b>	Flat \$20,000
<b>Retiree Spouse &amp; Child Rate as of 1/1/2019:</b>	\$1.67	<b>Monthly Per Unit</b>	
<b>Voluntary Stand Alone AD&amp;D:</b>			
	<b>Monthly Rate</b>		
Employee Only:	\$0.03	<b>Per \$1,000</b>	
Spouse Only:	\$0.03	<b>Per \$1,000</b>	
Child Only:	\$0.03	<b>Per \$1,000</b>	
<b>Voluntary Short Term Disability - FLEX:</b>			
8 Day Sickness/8 Day Accident/26 Week Duration:		<b>Monthly Rate</b>	<b>Rate Basis</b>
	< 35	\$14.26	Per \$100 Weekly Benefit
	35 - 49	\$9.01	
	50 - 59	\$10.90	
	60+	\$13.98	
15 Day Sickness/15 Day Accident/26 Week Duration:		<b>Monthly Rate</b>	<b>Rate Basis</b>
	< 35	\$12.45	Per \$100 Weekly Benefit
	35 - 49	\$7.50	
	50 - 59	\$8.87	
	60+	\$11.38	
30 Day Sickness/30 Day Accident/26 Week Duration:		<b>Monthly Rate</b>	<b>Rate Basis</b>
	< 35	\$10.26	Per \$100 Weekly Benefit
	35 - 49	\$5.00	
	50 - 59	\$5.27	
	60+	\$6.77	

"This chart is intended for informational purposes only. For details of coverage, including benefits payable, exclusions, any reductions or limitations, and terms under which the policy may be continued in force or terminated, please refer to the Benefit Highlight Sheets available through The Hartford's online enrollment platform, BenSelect or contact the Teachers and Employees Association (TEA) of Kansas State University."