**Human Capital Services** 

## STRATEGIC INITIATIVE COMPETENCY MODEL & CAREER LADDERS

**KANSAS STATE** 

## STEPS TO COMPLETION

IMPLEMENT COMPETENCY AND CAREER PATHS WITH PILOT GROUPS CONDUCT COMPETENCY AND

CONDUCT COMPETENCY AN CAREER PATH WORKSHOPS WITH PILOT GROUPS ESTABLISH STRATEGIC ADVISORY COUNCIL TEAM LEADERS: JAY STEPHENS SHANNA LEGLEITER ROBERTA MALDONADO FRANZEN

 $K \cdot STATE$ 

SECURE COMPETENCY FRAMEWORK

## STAKEHOLDERS

HUMAN CAPITAL SERVICES STAFF DIVISION OF COMMUNICATIONS & MARKETING STRATEGIC ADVISORY COUNCIL INFORMATION TECHNOLOGY SERVICES

The competency model will help to develop career ladders to support vertical and horizontal career movement. (HCS K-State 2025 goal)

Career paths are the center piece of an effective talent management system. By aligning talent management processes and providing linkage between job roles, desired competencies, and key experiences, career paths lead employees toward the university vision.