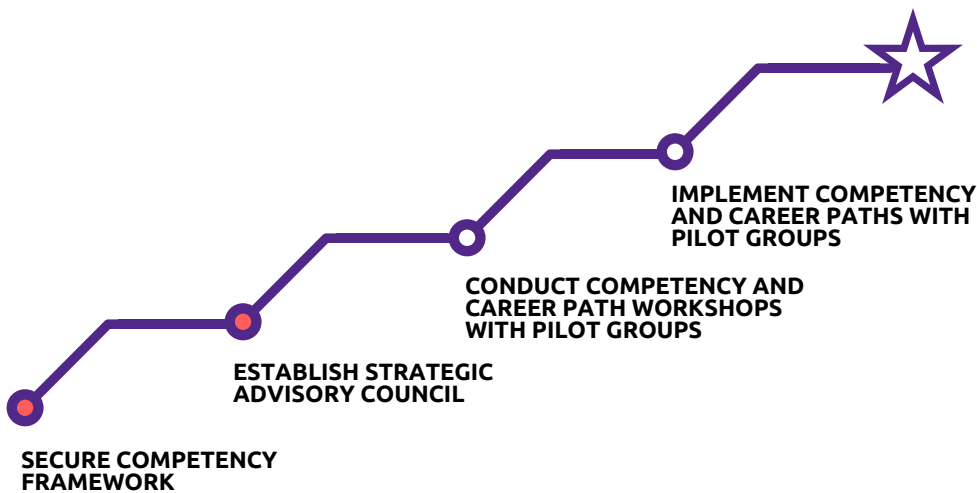


# STRATEGIC INITIATIVE

# COMPETENCY MODEL & CAREER LADDERS

## STEPS TO COMPLETION



**K-STATE  
2025**

### TEAM LEADERS:

JAY STEPHENS

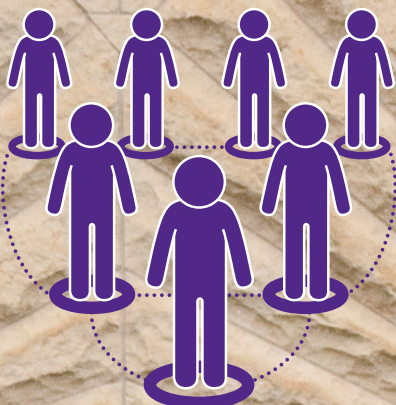
SHANNA LEGLEITER

ROBERTA MALDONADO

FRANZEN

## STAKEHOLDERS

HUMAN CAPITAL SERVICES STAFF  
DIVISION OF COMMUNICATIONS & MARKETING  
STRATEGIC ADVISORY COUNCIL  
INFORMATION TECHNOLOGY SERVICES



The competency model will help to develop career ladders to support vertical and horizontal career movement. (HCS K-State 2025 goal)

Career paths are the center piece of an effective talent management system. By aligning talent management processes and providing linkage between job roles, desired competencies, and key experiences, career paths lead employees toward the university vision.