Care & Community at K-State

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Interim Chief Diversity & Inclusion Officer
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Kansas State University is a land-grant, public research University committed to teaching and learning, research, and service to the people of Kansas, the nation, and the world. We believe our collective mission is best accomplished when every member of the University community acknowledges and practices the following principles:

We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.

We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.

We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect. For more information, please see the University's Statement on Free Speech and Expression and the University’s Statement on Academic Freedom.

We affirm the value of honesty and integrity, and will act accordingly in all professional endeavors and expect the same from our colleagues.

We acknowledge that we are a part of multiple communities, and we have a responsibility to be engaged in a positive way with our civic partners.

We recognize our individual responsibilities to the University community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.
Action Plan for a More Inclusive K-State

1: Student Ombudsponser Office
2: Review of Policies and Student Code of Conduct
3: Student Recruitment
4: Student Retention and Graduation
5: Need-Based Scholarships
6: Intake Process for Discrimination Complaints
7: Student Social Media Policy
8: Truth, Racial Healing, and Transformation Framework
Action Plan for a More Inclusive K-State

9: Faculty/Staff Hiring and Retention

10: Multicultural Overlay Initiative

11: Cultural Competency Workshops
Professional Development

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www.k-state.edu/diversity-inclusion/ksunite/
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Q&A