



**STATE EMPLOYEE HEALTH PLAN (SEHP)
Coverage Begin Dates for Newly Hired Employees
30 Day Waiting Period – Plan Year 2019**

Hire Date Between:		Coverage Start
Start	End	
11/2/2018	12/2/2018	1/1/2019
12/3/2018	1/2/2019	2/1/2019
1/3/2019	1/30/2019	3/1/2019
1/31/2019	3/2/2019	4/1/2019
3/3/2019	4/1/2019	5/1/2019
4/2/2019	5/2/2019	6/1/2019
5/3/2019	6/1/2019	7/1/2019
6/2/2019	7/2/2019	8/1/2019
7/3/2019	8/2/2019	9/1/2019
8/3/2019	9/1/2019	10/1/2019
9/2/2019	10/2/2019	11/01/2019
10/3/2019	11/1/2019	12/01/2019