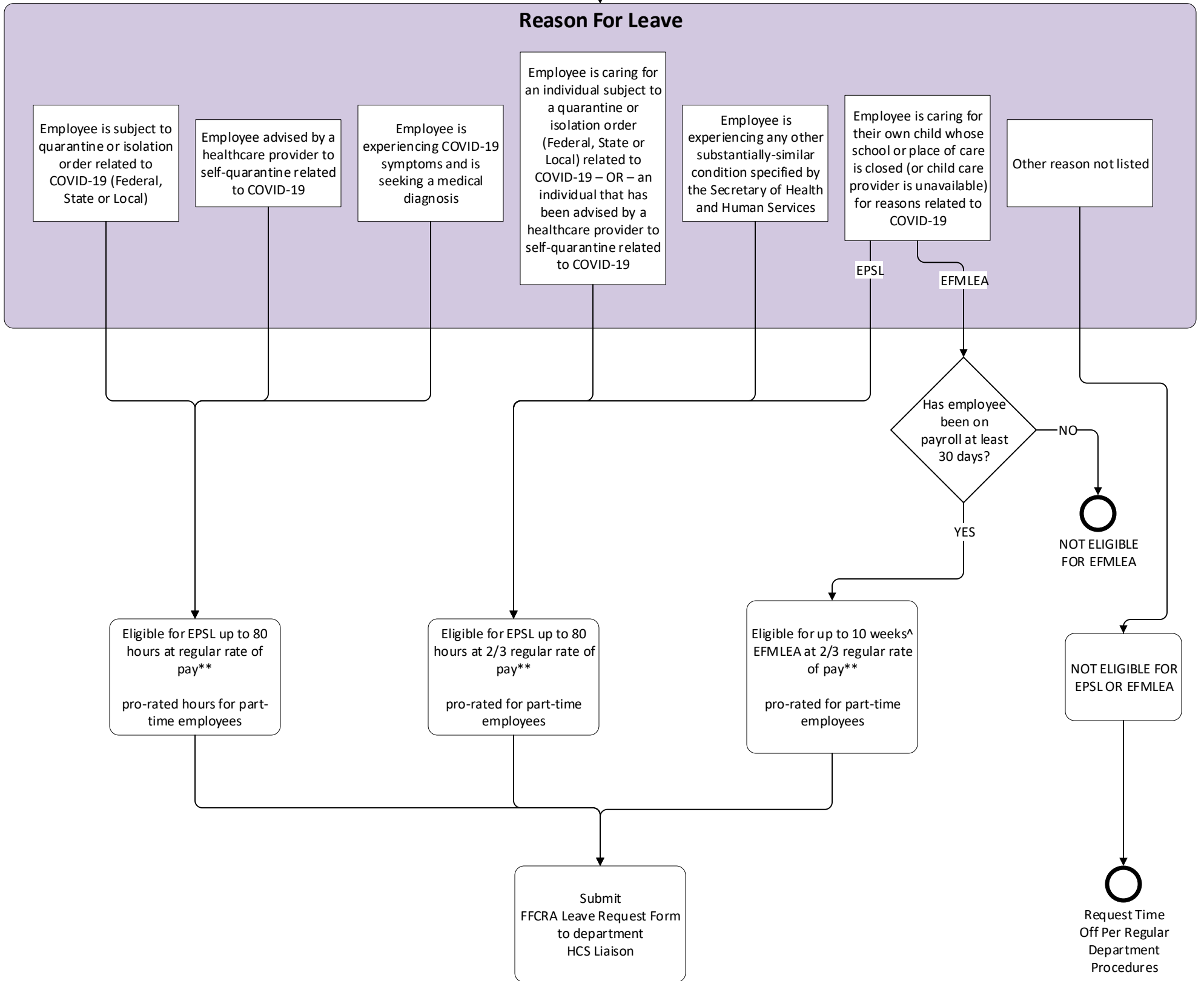
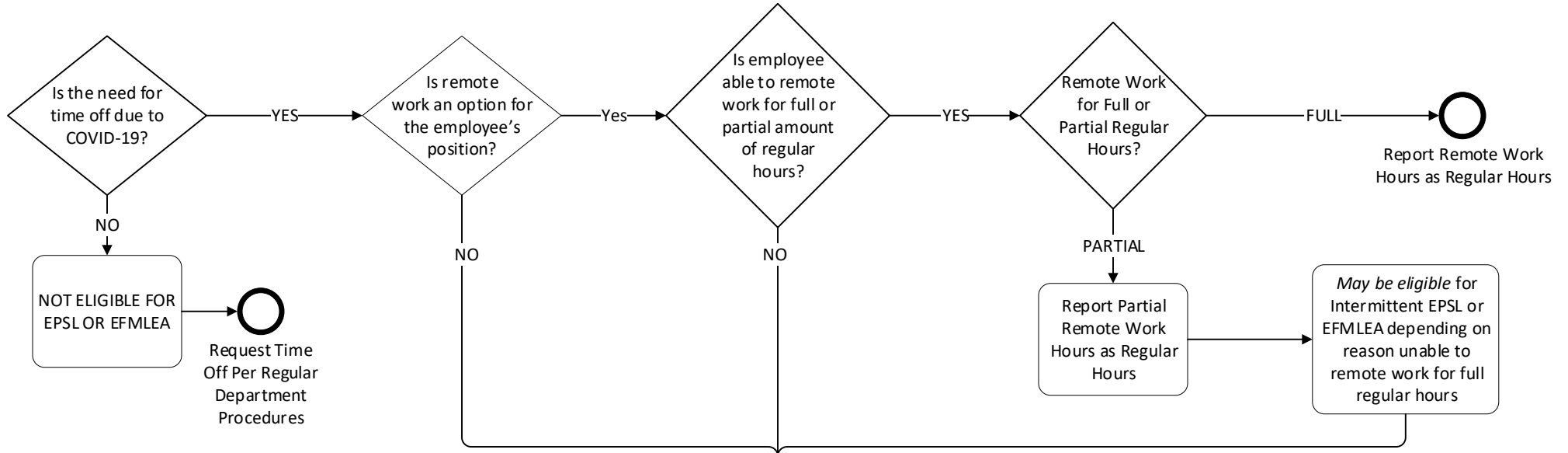


# Determining Leave Eligibility Under Families First Coronavirus Response Act (FFCRA) Emergency Paid Sick Leave (EPSL) and Emergency Family and Medical Leave Expansion Act (EFMLEA)



\*\*Maximums may apply  
^Included in total FMLA entitlement of 12 weeks