

**Kansas State University  
 Division of Human Resources  
 Benefits/Entitlements Summary for Students & Temporary Positions**

Subject	Graduate Student	Hourly Student	Unclassified Temporary	Classified Temporary
<b>Federal College Work Study Program (CWSP)</b>	Not eligible	Eligible, but must meet eligibility requirements and limitations as determined by Student Financial Assistance Office. F1 and J1 students not eligible.	Not eligible	Not eligible
<b>Health Insurance</b>	GRA's, GTA's and GA's are eligible if they hold one or more positions totaling an FTE of .5. Information for HR Liaisons: <a href="http://www.k-state.edu/hr/hr-liaisons/benefits/gradhealth.html">www.k-state.edu/hr/hr-liaisons/benefits/gradhealth.html</a> Information for Students: <a href="http://www.k-state.edu/hr/current-employees/benefits/gradhealth.html">www.k-state.edu/hr/current-employees/benefits/gradhealth.html</a>	Not eligible	Not eligible	Not eligible
<b>Resident Tuition</b> - *Resident enrollment time periods Fall (Sept 1 thru Nov 17) Spring (Feb 1 thru Apr 17)	Graduate Research Assistant, Graduate Teaching Assistant and Grad Assistant eligible if enrolled for a minimum of 6 credit hrs per semester and holds a .4 or .5 FTE appointment (or any combination of these appointments)	N/A	Eligible if working .4 FTE or more and employed during the resident enrollment period*	Eligible if working .4 FTE or more and employed during the resident enrollment time period*

Subject	Graduate Student	Hourly Student	Unclassified Temporary	Classified Temporary
Tuition Waiver	<p>Graduate Teaching Assistants are eligible for a tuition waiver based on the FTE of the GTA appointment.</p> <p>.10 FTE GTA = 20% tuition waiver or 2 hours            .15 FTE GTA = 30% tuition waiver or 3 hours            .20 FTE GTA = 40% tuition waiver or 4 hours            .25 FTE GTA = 50% tuition waiver or 5 hours            .30 FTE GTA = 60% tuition waiver or 6 hours            .35 FTE GTA = 70% tuition waiver or 7 hours            .40 FTE GTA = 80% tuition waiver or 8 hours            .45 FTE GTA = 90% tuition waiver or 9 hours            .50 FTE GTA = 100% tuition waiver or 10 hours (maximum)</p> <p>For more information, see <a href="http://www.ksu.edu/grad/graduate_handbook/chapter1.html#Graduate%20Assistants">http://www.ksu.edu/grad/graduate_handbook/chapter1.html#Graduate%20Assistants</a></p>	N/A	N/A	N/A
<p><b>Unemployment Compensation Coverage</b></p> <p>Employer paid benefit</p>	<p>Excluded when enrolled in at least six hours during fall or spring and three hours during summer.</p> <p>Foreign Nationals on F1 or J1 are usually excluded.</p>	<p>Excluded when enrolled in at least six hours during fall or spring and three hours during summer.</p> <p>Foreign Nationals on F1 or J1 are usually excluded.</p>	Covered	Covered
<p><b>Worker's Compensation</b> – if employee is injured on job required to report accident to supervisor</p>	Covered	Covered	Covered	Covered