Human Capital Services' (HCS) mission is to provide progressive, responsive and innovative solutions to attract, retain, develop and reward a highly talented, diverse and inclusive K-State Community that cultivates an environment where students and employees flourish.

HCS is represented by 6 different units including: Benefits, Compensation and Organizational Effectiveness, Employee Relations & Engagement, Resource Center and Operations, Learning and Development and Talent Acquisition.

10,315 TOTAL EMPLOYEES

Faculty and Staff 5,674
Students 4,641

Faculty and Staff Race/Ethnicity
- American Indian/Alaska Native
- Asian
- Black/African American
- Hawaiian
- Hispanic/Latino
- Did Not Respond
- White

52% Female
48% Male

EMPLOYEE RELATIONS & ENGAGEMENT

850 NEW EMPLOYEE ISSUE CASES - A 4.37% DECREASE

224 ADA ACCOMMODATIONS - A 71% INCREASE

RESOURCE CENTER & OPERATIONS

199,424 PAYCHECKS PROCESSED

3,621 SUPPLEMENTAL PAYCHECKS PROCESSED

10,594 PAYROLL TRANSFERS

158 UNEMPLOYMENT CLAIMS
+598 FRAUDULENT CLAIMS VETTED

18,420 HRIS TRANSACTIONS (JOB: NEW, REHIRE, OTHER)
LEARNING & DEVELOPMENT

- 69 HCS Professional Development Sessions, 1,717 Participants
- 61 Training Sessions, HCS Supported, 482 Participants
- 175 Supervisory Foundation Attendees

BENEFITS

- $9.1 M Voluntary Retirement Savings
- $34.4 M ER & EE KBOR Retirement Savings
- $1.56 M EE & Dependent Tuition

7,943 Lives Covered

- Employees - 51%
- Dependents - 49%

TALENT ACQUISITION

- 1,413 Background Checks Completed
- 1,078 Offers Accepted
- 10,672 Applicants

COMPENSATION & ORGANIZATIONAL EFFECTIVENESS

- 82 Reclassifications
- 339 Base Salary Increase Reviews
- 134 Market Reviews
- 1,388 Position Description Reviews