

Presentation to House Vision 2020 Committee

**K-STATE
2025**

Dr. Kirk Schulz, President
Kansas State University

January 27, 2016



K-State 2025: Themes

Kansas State University will be recognized as one of the nation's Top 50 public research universities.



I. Research, Scholarly and Creative Activities, and Discovery



II. Undergraduate Educational Experience



III. Graduate Scholarly Experience



IV. Engagement, Extension, Outreach, and Service



V. Faculty and Staff



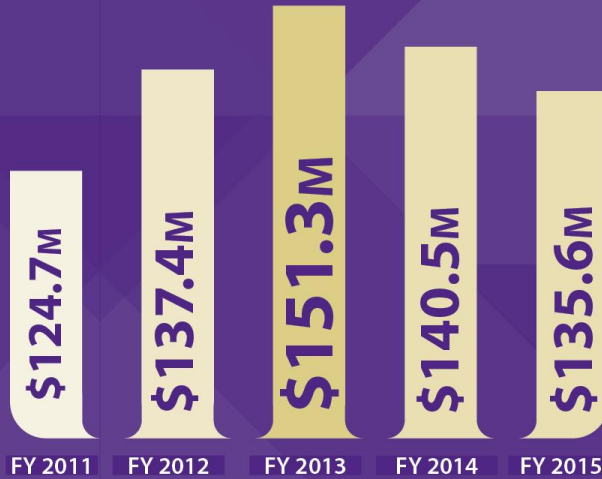
VI. Facilities and Infrastructure



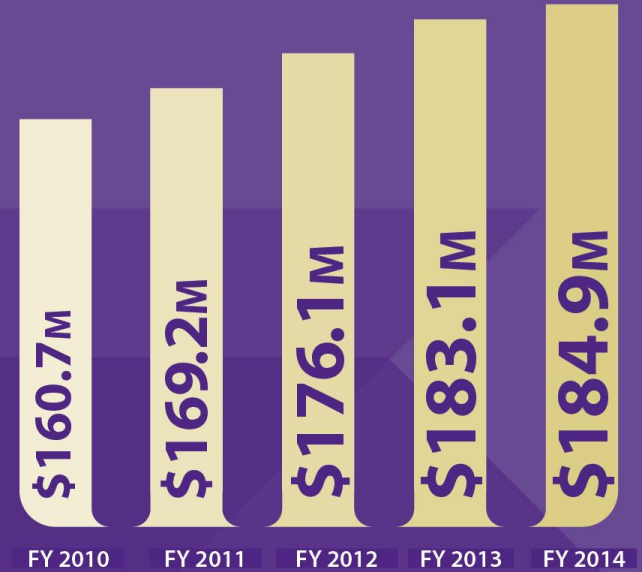
VII. Athletics

I. Research, Scholarly and Creative Activities, and Discovery: Snapshots

☛ Total Research Awards



☛ Total Research Expenditures



I.

Research, Scholarly and Creative Activities, and Discovery

- Leverage Global Food Systems (GFS) grant to grow interdisciplinary GFS research
- Initiate university award recognizing RSCAD excellence
- Task Force on Indirect Cost Recovery Distributions



II. III.

Undergraduate and Graduate Experience: Snapshots

Freshman-to-Sophomore Retention



Doctorates Conferred



6-yr Graduation Rate by Cohort

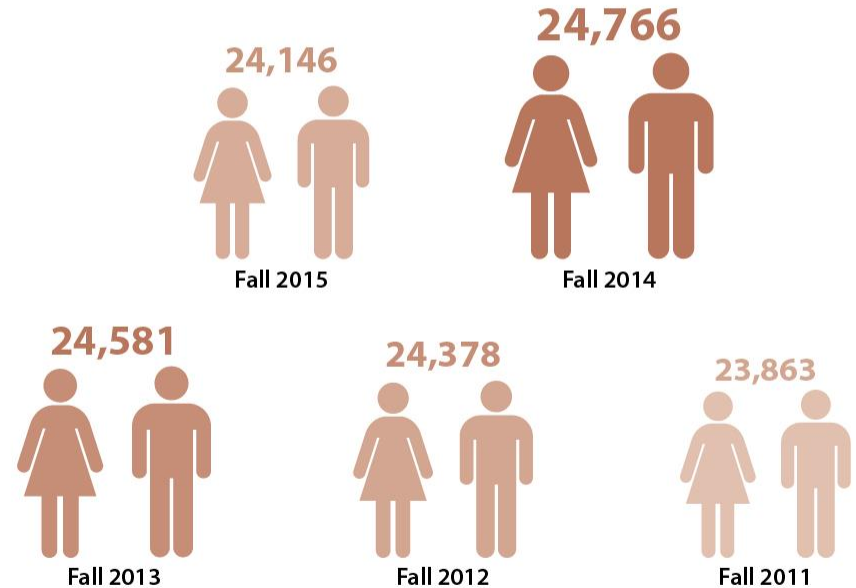


II.
III.

Undergraduate and Graduate Educational Experience

- Launch Enrollment Management Task Force
 - Craft university-wide enrollment goals for 2016-2021
 - Will address all student groups (UG and Graduate)
- Student Success Collaborative to support academic advising
- Develop GRA tuition and stipend funding strategy

Enrollment Growth



IV.

Engagement, Extension, Outreach, and Service

- First tenants in new K-State Office Park:
 - Garmin International Inc.
 - U.S. Engineering
 - Veterinary and Biomedical Research Center
- 4-phase project will lead development of our north campus corridor, provide opportunities for student internships, and fuel local/regional economic growth



V.

Faculty and Staff: University Climate Survey

- First comprehensive climate survey in K-State history
- Results released in April 2015:
 - 7,411 respondents: high response rate compared to peers
 - 84 percent comfortable or very comfortable with climate at K-State
- Forums held in fall 2015 recommended needed actions to address areas for improvement
- Full report:
k-state.edu/climatesurvey



V.

Faculty and Staff: Investment in our Future

- Task Force to recommend
 - New 3-year (2016-2019) K-State faculty and staff compensation improvement plan
- New automated hiring process
- Increase number of faculty and staff nominated for regional/national awards

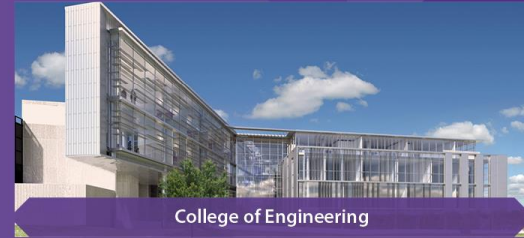
The screenshot shows the Kansas State University Human Capital Services website. At the top, the K-State logo is on the left, and a search bar with 'Browse A-Z' and 'Sign In' is on the right. Below the logo, the text 'K-State home > Human Capital Services' is visible. The main heading is 'Human Capital Services'. A large banner features a Twitter icon and the text 'FOLLOW @KStateHCS ON TWITTER' with a sub-headline: 'Get the latest information on professional development, employee benefits and more.' Below the banner is a navigation menu with links for 'Jobs', 'Benefits', 'Development', 'Work Life', 'Diversity & Inclusion', and 'HCS Tools'. The main content area is titled 'Protecting our greatest resource — you.' and contains a paragraph about the university's commitment to its faculty and staff. To the left of the main content is a sidebar with a 'Home' icon and a list of links: 'About HCS', 'Staff directory', 'Initiatives', 'News', 'Policies', and 'Forms'. Below the sidebar is contact information for Human Capital Services, including the address (103 Edwards Hall, 1810 Kerr Drive, Manhattan, KS 66506-4801), directions, and contact details (785-532-6277). To the right of the main content is a 'HRIS/Employee Self Service' section and a 'Highlights' section with a 'Website update' icon and text. At the bottom right, there is an 'Events' section listing training sessions and an 'INSIGHT Into Diversity' award logo for 'Excellence in Diversity 2015'.

VI.

Facilities and Infrastructure: Continued Investment



Wefald Residence Hall



College of Engineering

**\$73.3 million invested
in academic facilities
for FY15**



Berney Family Welcome Center

**\$207.1 million planned
investment in academic
facilities for FY16**



College of Business Administration



College of Architecture, Planning & Design

VI.

Facilities and Infrastructure: Space Migration

- Transparent space migration process implemented
- 2015 space migration decisions announced
k-state.edu/spacemigration
- Second space migration outcomes to be announced by May 6

Calvin Hall

Arts & Sciences – dean's office, history, political science, security studies, general use classrooms, teaching/research computer labs



Foundation Tower

ITS, Engineering Extension, and Financial Services



Holtz Hall

Tutoring Center (from Leasure and Lafene Health Center)



Nichols Hall

Communication Studies, School of Music, Theater, and Dance, Center for Engagement and Community Development, and Geology (use of classroom spaces)



VII.

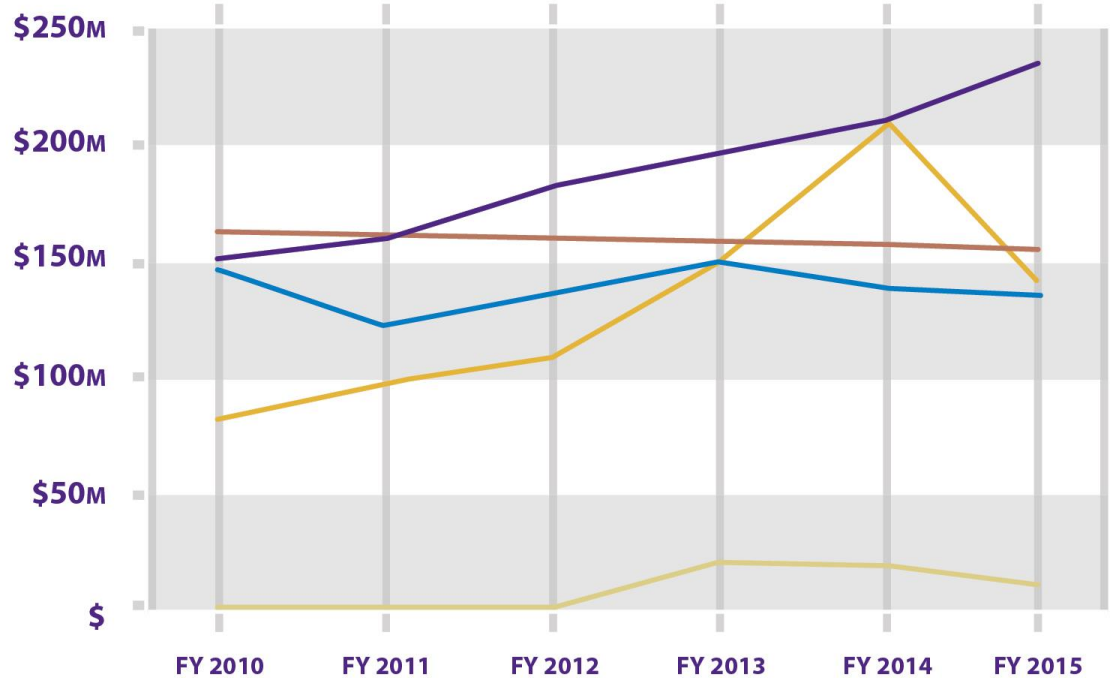
Athletics

- Coach Bill Snyder elected to the College Football Hall of Fame
- 22 All-American, 35 All-Big 12 and 125 Academic All-Big 12 selections
- Big 12-leading APR scores in five sports (FB, MGolf, VB and M/W CC)



Changing Funding Model

- General state appropriations continue to decrease



Key Funding Priorities

- Implementing transparent university budget request and decision-making process
 - Developed by University Budget Advisory Committee to align with 2025 priorities
 - Details at k-state.edu/budget/fy16/about.html
- Innovation and Inspiration



Private Giving: Snapshots



Fundraising



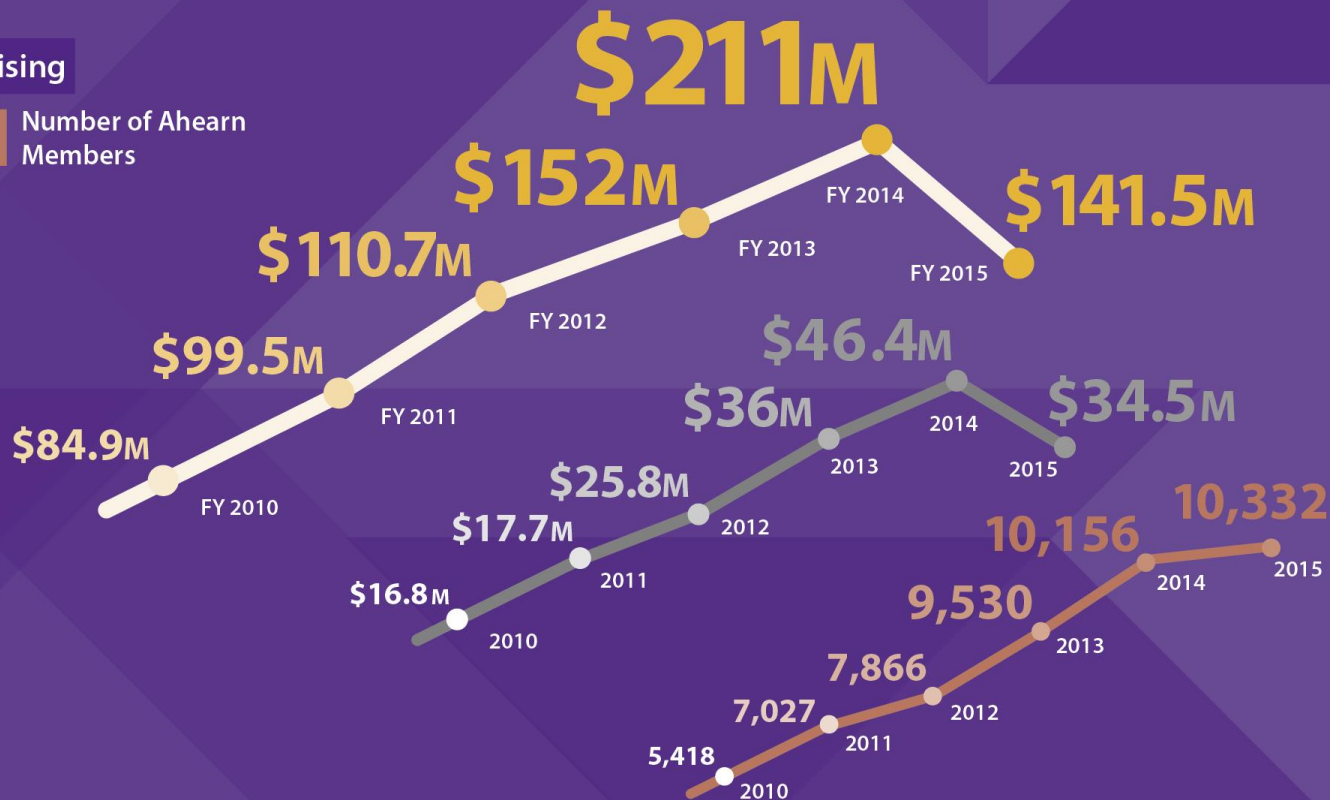
Total Giving



Number of Ahearn Members



Athletics Giving



Private Giving: Increasing Endowment

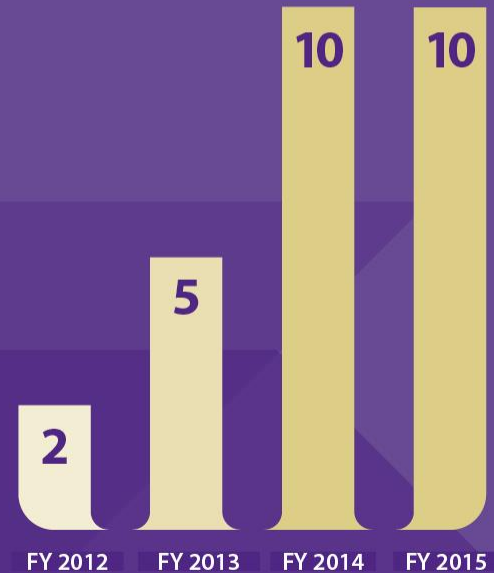
Increased Endowment



Benefits K-State 2025 areas:

- Chairs
- Professorships
- Undergraduate and Graduate Scholarships

New Endowed Faculty Funds



Adapting in Time of Change

- Future of higher education dependent on being adaptive
- Must expect continual change from both internal and external drivers
- K-State in era of major changes: changing funding models, meeting needs of students, facilities and infrastructure
- Change is hard, but necessary





Thank you for your time
today and your service.
