

AGENDA
President's Commission on the Status of Women
March 27, 2019, 3:00 pm
Konza

Welcome and Introductions

Debra Wilcox, Barb Wells, Clara, Christie Launius, Kristin Tobias, Wendy Barnes, Sara Thurston, Mary Tolar

Overview of charge and purpose of the Commission

Reviews the roles, needs and opportunities of women, students, faculty, unclassified professionals, and university support staff at K-State and makes recommendations for change where appropriate.

Projects updates for 2018-2019

a. Professional Development Fund

i. Award plans for Spring

Committee will be meeting on March 28 to distribute funds

ii. Non-tenure track faculty eligible. (Tabled until summer)

b. Communications

i. Website management

Minutes from the last meeting need to be added

c. Health and Safety Fliers

i. Safe bar alliance program (Clara)

No updates

ii. Faculty connections to facilitate training (Mary)

Mary Tolar offered to facilitate faculty connections for C.A.R.E. project once it is up and running

iii. Flier inserts

Inserts are currently stored in the Outreach area of Counseling Services. An updated Building Authority list has been requested from facilities. Discussion ensued about what to put into the inserts once they are all installed. Several suggestions were made, including: past flyers (male/female mental health, clown re: alcohol, consent); gender neutral restrooms. It was mentioned some buildings are experiencing issues with gender neutral restroom signage being removed. One solution is to provide a more permanent sign than just paper indicating the restroom is gender neutral. It was then discussed how to get new flyers that are relevant to some of the things impacting women on campus right now. It was suggested we reach out to students to find topical information. Utilizing focus groups from across campus would provide inclusivity and bring in the international student population. It was agreed all would reach out to their students to start this process. The idea of more than one flyer was mentioned; however, there were concerns about changing them out on a regular basis. One suggestion was to contact student organizations and offer it as a campus service project.

Another point of discussion was the lactation room posters and what to do with them moving forward since Lafene is on them. It was recommended we cover Lafene with a label and write in the rooms not listed and hang the posters in the lactation rooms across campus. Mary Tolar offered to check with HandsOn K-State about completing this task. Dr. Samuel inquired as to why Lafene does not have a room for students. Members

updated him re: last month's discussion about this topic. He expressed the space should be useable by everyone. It was agreed to revisit this topic at next month's meeting.

d. Lactation Rooms

i. Tables

The table has been placed in Willard and the ottoman removed.

ii. Women of K-State (Kiley)

Information is now on the website, but location is questionable. It was suggested we provide more descriptive information and possibly a resource page. This provides an opportunity for cross-promotion of awards, etc.

iii. Outdated flier (Felisa)

No update

Dr. Bryan Samuel visit recap and continued discussion

e. Active engagement with PCSW

- Dr. Samuel will be attending meetings as his schedule allows. As the liaison for the Presidential Commissions he tries to attend meetings and stay informed about what's going on.
- A concern was raised about KSUnite does not address women's needs. Dr. Samuel acknowledged the need to think more broadly about representing the diversity continuum, whether it's gender, sex, identity, or any number of areas. He said the committee is working on this. Polina Nations, a student, met with the committee and asked if sexual violence could be added; the committee agreed it would happen. Clara Valadares Kientz offered the services of C.A.R.E. to help facilitate the process. Dr. Samuel said he would take the offer back to the committee.

f. Salary compression for female faculty

Not discussed

g. Climate survey

Dr. Samuel was asked if there were any updates regarding the climate survey. He responded more conversation needs to occur about what a climate survey really is and what should be in it and what we want it to do. He shared it may be a series of shorter surveys so as to avoid the broad brush strokes received in the 2014 survey. Concern was expressed a series of surveys might cause people to disengage. Dr. Samuel acknowledged this as a possibility, but believes it the surveys are cyclical in nature people will know they are coming and be more willing to respond.

Other items of discussion

h. SANE/SART update--tabled until next meeting and will be moved to the top of the agenda

i. ASAP training

An update was provided about the current program. Other programs are currently being explored since the contract expires in 2020. They are actively working on having a new platform in place by the end of the year. Currently, students only take it once a year, not each semester. Clara Valadares Kientz will provide an update at the April meeting.

j. Inclusive, safe spaces for transgender women--tabled until next meeting and will be moved to the top of the agenda

k. Sexual Violence policy--tabled until next meeting and will be moved to the top of the agenda

Next meeting—April 17 at 3pm in Union Director's Conference Room

Adjourn