

MINUTES
President's Commission on the Status of Women
April 17, 2019, 3:00 pm
Union Director's Conference Room

Welcome and Introductions

Wendy Barnes, Debra Wilcox, Mary Tolar, Kristin Tobias, Clara Valadares-Kientz

Overview of charge and purpose of the Commission

Reviews the roles, needs, and opportunities of women, students, faculty, unclassified professionals, and university support staff at K-State and makes recommendations for change where appropriate.

Other items of discussion

a. SANE/SART update

Wendy Barnes spoke with the Director of the Crisis Center, Judy Davis. She felt it would be best if any concerns or questions related to the SANE/SART program come directly from her, since she has a well-established relationship and works closely with them already. Furthermore, she felt it would be best to have one voice to minimize misleading information.

b. ASAP training (Clara)

- Clara Valadares-Kientz was a member of the subcommittee discussing the continuance of the ASAP contract. After testing several new platforms, the committee decided to remain with Everfy, but utilize a platform that changes it's scenarios on an annual basis. The platform also includes climate survey type questions at the beginning and end of each section, providing the university with data to determine its effectiveness. It could be implemented this fall semester. There is also an ongoing conversation about training for faculty and staff; Clara offered to follow up and report back.

c. Inclusive, safe spaces for transgender women

Wendy Barnes reached out to Kristin Schau, the member who raised this point of discussion at the beginning of fall semester, for clarification as to which spaces we need to address; however, she has not received a response. At last month's meeting it was mentioned signage for the inclusive bathrooms in various buildings on campus keeps getting torn down. Discussion as to who might be best to consult about this issue continued. A recommendation was made to consult with Brandon Haddock about the current status of the Transgender task force. It was decided to include mention of the task force in the report to the President and put it on the items to be addressed next year.

d. Sexual Violence policy

The policy was an item of recommendation in the 2016 Mid-Year report to the President. It was recommended we review the policy, since some items are missing in our policy experts in the field think are best practices. Wendy Barnes will send out a link once it is provided.

There was also mention of the Collegian's front page story about how much money K-State has spent on sexual violence lawsuits due to our current policies. A link to the story will be provided to commission members.

Project updates for 2018-2019

e. Professional Development Fund

i. Award plans for Spring

Felisa Osburn reported 15 awards were given to individuals across campus. The need for a new Chair of this workgroup was also mentioned, as Felisa Osburn, who has served in the position for the last two years, will no longer be on the commission next year.

ii. Non-tenure track faculty eligible. (Tabled until summer)

f. Communications

i. Website management

The website is up-to-date. It was noted the CMS is not truly intuitive or user-friendly. As part of the SEM initiative a new system is being piloted by Global Campus, with the hopes it will be put in place before next semester. It was decided to leave the website as is until the new system is in place.

g. Health and Safety Fliers

i. Safe bar alliance program

Clara Valadares-Kientz reported the desire is for the program to be in collaboration with other members of the Manhattan community. The Crisis Center has expressed interest, as have others; however, no one is willing to take on a leadership role. She further reported the C.A.R.E. office recently received funding from SGA to hire a prevention specialist and speculated this individual might be able to lead the Safe Bar Alliance program in this area.

ii. Flier inserts

The subcommittee is meeting on April 19th to discuss moving forward. It was recommended they look into utilizing student focus groups as a way to assess needs across campus. Another recommendation was made to inquire into the viability of this being a Public Relations course project. Mary Tolar offered to speak with HandsOn Kansas to find out if there is interest in creating flyers.

h. Lactation Rooms

i. Women of K-State

No updates

ii. Outdated flier

Wendy Barnes volunteered to speak with Lafene administration as to whether or not the lactation room is available to students.

New Items

- Wendy Barnes asked for volunteers for next year's Chair position.
- Several upcoming events were shared:
 - "What were you wearing" project in Willard Hall through Friday, April 19th
 - Reception is Thursday night 5-7pm
 - Denim Day is April 24th
 - Wildcat Walk against Sexual Violence is April 25th

Next meeting—May 22 at 3pm in Konza Room