

Minutes

President's Commission on the Status of Women

November 10, 2017

301 Hale Library

1. Welcome and Introductions:

Present; Stephanie Bannister, Wendy Barnes, Kate Behan, Steve DAndaneau, Linda Henriksen, Angela Hubler, Clara Kintz, Haripriya Naidu, Felisa Osburn, Sarah Reznikoff, Laura Widenor

2. Overview of charge and purpose of the Commission:

Reviews the roles, needs and opportunities of women, students, faculty, unclassified professionals, and university support staff at K-State and makes recommendations for change where appropriate.

3. Working groups:

a. Professional Development Fund:

1. Stephanie Bannister
2. Sarah Reznikoff
3. Haripriya Naidu
4. Miranda Moore
5. Soumia Bardhan
6. Linda Henriksen

b. Communications:

1. Jayme Reid
2. Wendy Barnes
3. Laura Widenor

c. Health and Safety Flyers:

1. Sara Thurston
2. Clara Kientz

d. Lactation Rooms:

1. Kate Behan
2. Wendy Barnes
3. Laura Widenor

4. Other items of discussion:

Unity Walk- several people voiced concerns about security

Annual job report- KU has an annual jobs report that includes turnover, placement by gender and classification and pay scales. We need to know the facts to know how to tackle them. Can K-State have a similar report?

Climate survey- last one was 3 years ago and it only had 2 questions about sexual violence. A student climate survey is scheduled for next year.

The 'Me too' campaign- some women feel pressured to speak, though they are not ready. It is bringing the prevalence of sexual assault and sexual harassment into the national spotlight. Men who assault/harass should also come forward. There should be training for men. The OIE office has some online course about reporting and recognizing discrimination and sexual harassment. The required online sexual assault for students doesn't change so students tend to take it but don't even read it by their second year.

Bystander training- could it be part of the 360 training? Could it be made required training for faculty and staff?

Campaign for Non-violence- takes place in the Spring. Each group will represent their purpose. PCSW could have a table to promote the Professional Development Award. We could also have a table or panel that explains about the Commission's charge.

The Commission would like to have a meeting in December before Finals.

5. Adjourn :

The meeting was adjourned at 11:35 am.