

President's Commission on the Status of Women

Thursday, October 11, 2012

Anderson Hall Room 21

11:00 a.m. to 12:00 p.m.

Call to Order

Committee Chair Stephanie Jacques called the meeting to order at 11:00 am

Introductions

Each committee member present introduced themselves. In attendance were: Stephanie Jacques, Karli Webster, DeeAnna Fugate, Jen Schlegel, Ann Marie Treinen, Beverley Earles, Patricia Ackerman (via teleconference), Brian Niehoff, and Michele Janette.

Subcommittee Reports

Lactation Stations -- We are still trying to get furniture donations; Karli Webster has an in with Faith Furniture she will contact. New logs will be posted on the walls in the lactation stations to track usage. This log will direct people to the Axio survey for further evaluation of the stations, to the website for comments/suggestions, or to the PCSW general email. Stephanie Jacques will set up a pcsw@ksu.edu (or similar) email account.

Professional Development Fund -- The committee has received one application so far. Plans were made to promote the fund with classified senate, K-State Today, faculty senate, Women of K-State listserv, etc. The deadline for applications will be extended until November 2nd. The subcommittee will work up evaluation criteria for applications before that point in time. Minor modifications to the application form were discussed and approved.

Family Leave -- Alternative possibilities to a Board of Regents approved leave program were discussed. These included a short term disability policy to be used as a maternity leave. Stephanie Harvey, HR, will come to the November meeting to discuss further information on coverage and rates. Concerns about this program include: it is not free, you have to sign up in advance, and would the Board of Regents see this as a full, permanent solution? Ann Marie Treinen will reach out to KU to learn more about their classified staff alternative service program benefits. A program like this may offer leave to classified staff but would involve large restructuring to the entire classified staff employment package here at K-state. Karli Webster will reach out to her contacts at KU to see if they have a similar committee to ours that we could coordinate our efforts with. The creation of a shared leave pool dedicated to family leave was discussed.

Educational Outreach -- Additions and edits to the website were discussed.

Listing of Subcommittee Members

Lactation Stations: Stephanie Bannister, Stephanie Jacques, Melissa Loehr (Furniture Donations) and Jen Schlegel

Professional Development Fund: Ann Marie Treinen, Karen Low, DeeAnna Fugate, and Melissa Linenberger

Family Leave: Beverley Earles and Stephanie Jacques

Educational Outreach: Patricia Ackerman, Mary Todd, and Karli Webster (Website Maintenance)

Climate Survey

Previously Noel Schulz and the committee presented the results of the Survey of Women to the President and Vice Presidents. President Schulz has talked about doing a campus-wide survey as a baseline for 2025. There may be potential for us to include on such a survey follow up questions to the original survey or new questions pertaining to the status of women.

Open Period

No announcements.

Adjournment

Committee Chair Stephanie Jacques adjourned the meeting at 11:55 am

Respectfully submitted by Jen Schlegel