

MINUTES

President's Commission on the Status of Women

Thursday, March 8, 12

11:00 a.m. to 12:00pm

International Day of Women!

In Attendance: Brian Niehoff, Stephanie Jacques, Natalie Rauth, Michele Janette, Oana Najjar, Karen Low, Jung Oh, Karli Webster, Melissa Linenberger, Courtney Frantz, Mary Tolar, and guest Roberta Maldonado-Franzen

1. PPM Chapter 3010 Policy Prohibiting Discrimination, Harassment, and Sexual Violence, and Procedure for Reviewing Complaints Presentation by Roberta Maldonado Franzen, PHR, Interim Director
Office of Affirmative Action

Roberta provided a handout of PPM 3010, a sheet that highlighted changes to earlier policy, and FAQs.

She also shared that posters (4) discussing a fact/statistic related to the policy along with resource information have been distributed for posting around campus to raise awareness.

In response to questions from the commission, Roberta clarified the role of the Women's Center, which remains one entry point to the process.

Natalie Rauth invited Roberta to present to SGA

2. Updates

a. Lactation Stations

- i. Rooms that will be the first rooms: Anderson 16 9needs screen, in progress); Willard 207A; SLS women's room 2nd floor (shower room to be fitted with chair and table); Shellenberger is establishing a women's restroom on lower floor to include lactation station; KSU-Salina Tech Center 117 (prepared and already in use by campus community) and Student Life Center Women's Locker Room (screen is installed).

Still have needs in North Campus – Vet Med and Dole Hall
Leisure Hall bathroom renovation needs to include lactation station – how to ensure coordination?

Q. How many will be ADA/accessible?

- ii. KU has a policy and established 17 rooms on campus
Stephanie sees this as a competitive challenge for KSU!

- iii. Showcase K-State Opportunity - KS Breastfeeding Coalition, Inc.
Opportunity for recognition – more information to come.

b. Professional Development fund

- i. Working on developing parameters for those that apply
Parameters have not yet been established for the 10k fund.
 - c. Maternity Leave
 - i. Stephanie shared that KU Med was interested in pursuing with KBOR.
 - ii. BOR Council of Business Officers - Bruce Shubert put it on the agenda – Stephanie shared Shubert’s response (email), which described a “lack of interest” by others to take the matter up.
Discussion: Q. What about short-term disability as they do at other institutions?
It is not our work to solve the concern, but to raise it and advocate – make change happen.
We should coordinate with Faculty Salary and Benefits committee
Suggest we use progress with M.I.D (teaching faculty accommodation) as a point to leverage the conversation

d. Other updates?

ANNOUNCEMENTS:

Rally and Protest in Bosco Plaza today (12-1PM) against Violence Against Women of Color

HLC VISIT – opportunity to for accreditation team to visit with PCSW and WOKS, April 10, 1:30-2:30, location TBD

3. Establishing Committees

- a. Lactation Stations
 - i. Oana Chirila-Najjar, Karli (on leave April/May)
- b. Maternity Leave
 - i. Stephanie Jacques, Melissa Linenberger, Courtney Frantz
- c. Education and Outreach (flyers and website)
 - i. Mary Todd, Natalie Rauth
- d. Professional Development Fund
 - i. Dave Stewart, Melissa Linenberger, Stephanie Bannister, Ann Treinen, and Karen Low

Meeting adjourned at 11:55 AM.

Respectfully submitted,
Mary Tolar
3/11/12