

President's Commission on the Status of Women  
Thursday, December 13, 2012  
Anderson Hall Room 21  
11:00 a.m. to 12:00 p.m.

### **Call to Order**

Committee Chair Stephanie Jacques called the meeting to order at 11:00 a.m.

### **Committee Introductions**

In attendance were: Stephanie Jacques, DeeAnna Fugate, Jen Schlegel, Melissa Linenberger, Ann Marie Treinen, Brian Niehoff, and Karli Webster.

### **Subcommittee Reports**

Professional Development Fund – The application and reimbursement process is running smoothly. We have \$8,000 for allocation to applications in Spring 2013, with an application deadline of March 15. Questions raised included things like - Are we going to allow payment of MindLeaders fees? Can we remove the requirement of a department match to boost applications? Stephanie Jacques will check to see if the department match is flexible. Also, she will check to see if President Schulz is willing to emphasize the time-off policy for classified staff attending training so they are never expected to use vacation leave.

Family Leave – Aflac seems to be a viable option in providing paid leave for the purpose of childbirth and for accidents/disabilities. The committee agreed to promote Aflac as an option to employees but to continue researching solutions that would be part of the employee's benefit package instead of an add-on. Another possibility would be to use Aflac as the solution but with the University paying for the premiums. Obviously this will require much negotiation to get approval.

Educational Outreach – The next round of restroom posters are being printed. Arrangements are being made with the President's office for hanging these after break. Potential changes and updates to the website were discussed including: updating the committee members, adding 'contact us' information, posting previous minutes, etc. Karli Webster will implement these changes and re-present the website at our next meeting. The website will also now include our new email address: PCSW@K-State.edu

### **Climate Survey**

Any climate survey to be conducted will be tabled until after the 150<sup>th</sup> Anniversary. Reassess at the end of calendar year 2013.

### **Adjournment**

Committee Chair Stephanie Jacques adjourned the meeting at 12:00 pm

*Respectfully submitted by Jen Schlegel*