

*guide*

OPEN  
BIDDING

*to*

KANSAS  
STATE

# Meet Our Team



**Anne**  
President



**Addie**  
Executive Vice President



**Laura**  
Vice President of Health &  
Safety



**Graysen**  
Vice President of Recruitment  
Operations



**Kiley**  
Vice President of Recruitment  
Experience



**Delainie**  
Vice President of Community  
Wellness



**Lainey**  
Vice President of Public  
Relations

## National Panhellenic Conference Creed

“We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.”

# COB: *The Process*

When you are ready to begin the COB process, you can fill out [this form](#). This form allows for participating chapters to receive your contact information. We recommend filling out a **complete** application to give chapters an accurate look at your extracurriculars, academics, and interests.

If you are interested in seeing which chapters are participating, please visit our [website](#). We will do our best to list chapters that are currently participating in the COB process.

Chapters typically participate in the COB process during the first few weeks of the semester as they are hoping to get their new members acclimated to sorority life here at K-State and begin the new member education process. Due to this, we recommend filling out your application as soon as possible as some chapters may not recruit new members past October in the fall and March in the spring. You may be asked to grab coffee with active members, come to dinner at a chapter facility, grab lunch outside of the chapter facility, come to an event hosted for PNMs who are participating in COB, etc. as the women in the chapter get to know you and vice versa. It is wise to use this time to ask questions, learn about their chapter, and what their sisterhood experience and expectations are.

You can go through this process with multiple chapters at a time. You are not bound to only one chapter until you accept a bid from them. Some chapters may ask that you accept/decline a bid within a certain time frame. This is typical, but you can also ask them for more time if you need in your decision-making process.

No matter the term, once a bid has been extended and accepted, a signed Membership Recruitment Acceptance Binding Agreement (MRABA) must be submitted to PHC within 24 hours of bid acceptance. A signed MRABA binds a PNM to the NPC chapter until the next primary recruitment (**PHC at Kansas State hosts Primary Recruitment prior to the start of every fall semester**). If you have any questions regarding the process, please reach out to our Vice President of Recruitment Operations, Graysen Denning, at [vprecruitment@ksuphc.com](mailto:vprecruitment@ksuphc.com). She will be happy to connect you to the necessary resources or provide further guidance.

# MEMBERSHIP RECRUITMENT ACCEPTANCE

## *Binding Agreement*

### **Part 1: Withdrawing or continuing in Recruitment, Initial one of the following options:**

\_\_\_\_\_ I want to withdraw from Recruitment.

I will not join a sorority now. I could join a sorority in the future by participating in the continuous open bidding ("COB") process. I will not complete this contract. (Next Step: Continue to Part 5).

\_\_\_\_\_ I am continuing in Recruitment.

(Next Step: Continue to Part 2).

### **Part 2: Show that you understand the ranking process. Initial each statement. By signing the MRABA, I understand and agree that each of these statements is true:**

\_\_\_\_\_ I am willing to accept an invitation to membership ("bid") from any sorority I list in Part 4.

\_\_\_\_\_ I will rank each sorority in the order of my preference for receiving a bid.

\_\_\_\_\_ If I attend a sorority's Preference event, and I would not accept a bid from that sorority, I do not have to rank that sorority.

\_\_\_\_\_ I understand that if I choose to rank fewer sororities, I might not receive a bid through Primary Recruitment.

### **Part 3: Show that you understand the effect of submitting the MRABA. Initial each statement below. By signing the MRABA, I understand and agree that each of these statements is true:**

\_\_\_\_\_ After I submit this form, I cannot change my rankings. I cannot add or delete any sororities through my rankings.

\_\_\_\_\_ If I do not receive a bid from any sorority I ranked, I understand I am eligible to join any sorority later, through the COB process. I understand that not all sororities will recruit through COB.

\_\_\_\_\_ If I do receive a bid from a sorority I ranked, but I choose not to accept a bid, I understand that I am not eligible to join any other sorority on this campus until the start of the next Primary Recruitment.

### **Part 4: Rank your preferences. Rank in order of your preference for receiving a bid.**

1st Preference: \_\_\_\_\_

2nd Preference: \_\_\_\_\_

### **Part 5: Sign the contract.**

I have read and understand this MRABA. By signing or submitting this MRABA, I agree to be bound by its terms. I agree that completing this form electronically has the same legal effect of completing a paper version.

I have never been initiated into an NPC sorority. I understand that if I join an NPC sorority and choose to become an initiated member of that sorority, I cannot join another NPC member organization regardless of any circumstances.

# What Does This Mean?

## **ABOUT THE MRABA:**

The document on the opposite page is the Membership Recruitment Acceptance Binding Agreement (MRABA), formerly known as the "Preference Card". The MRABA is a binding agreement that is effective for one calendar year. **By signing this document, you as a Potential New Member agree that you are willing to accept a bid for membership from any sorority that you rank on the MRABA.**

Please note that if you receive an invitation to membership (a bid) from any sorority that you ranked on your MRABA, then you are bound to that group for one calendar year (August 2025– August 2026). If you receive a bid from any sorority that you have listed on your MRABA, and you choose not to accept it or later withdraw from the new member process, you are not eligible to participate in Continuous Open Bidding (COB) in Fall 2025 or Spring 2026.

## **WHEN DO I SIGN THE MRABA?**

If you receive an invitation to the Preference round, you will make your final selection at the conclusion of your last party. Here, you will rank the chapter(s) you visited on **August 20, 2025** in preferential order. Once you complete your rankings, you will sign an electronic copy of the MRABA. Please note that once the MRABA has been completed and submitted, it cannot be altered or changed.

Before signing the MRABA, you have several options to consider. We suggest that you thoroughly reflect on these before signing your MRABA.

## **MRABA OPTIONS:**

1. **You may choose NOT to complete the MRABA, thereby withdrawing from recruitment.** If you choose this option, you are eligible to accept a bid for membership from any sororities participating in Continuous Open Bidding. A small number of sororities may be able to recruit a limited number of women through the COB process after Primary Recruitment if their chapter is below the Campus Total; however, this is not guaranteed.
2. **You may choose to list any sorority whose Preference Event you attended and from whom you are willing to accept an invitation of membership (a bid).** Please note that you should NOT rank a sorority on your MRABA that you are absolutely not willing to accept a bid for membership. If you match with a sorority that you listed on your MRABA, it is important to note that you are bound to that sorority for one calendar year (August 2025 – August 2026), regardless of whether you officially accept their invitation for membership or not.
3. **You may choose to limit your choices to just one sorority whose Preference Event you attended and you are willing to accept an invitation to membership.** You must understand that if you choose to single Intentional Single Preference, then you are not guaranteed to receive a bid for membership. Only Potential New Members who maximize their options and list ALL of the chapters that they attended during the Preference round are guaranteed to receive a bid for membership during Primary Recruitment.

If you do not receive an invitation to membership (a bid) from any of the sororities that you have listed, you are eligible for Continuous Open Bidding,

# PNM *Bill of Rights*

1. The right to be treated as an individual.
2. The right to be fully informed about the recruitment process.
3. The right to ask questions and receive true and objective answers from Recruitment Guides.
4. The right to be treated with respect.
5. The right to be treated as a capable and mature person without being patronized.
6. The right to have and express opinions to Recruitment Guides.
7. The right to have inviolable confidentiality when sharing information with Recruitment Guides.
8. The right to make informed choices without undue pressure from others.
9. The right to be fully informed about the binding agreements implicit in the acceptance card signing.
10. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
11. The right to have a positive, safe, and enriching recruitment and pledging experience.

# PANHellenic

## Code of Ethics

As members of the Kansas State University Panhellenic Council, we agree that our vision is of a safe, positive, enriching recruitment experience to provide opportunities for women to obtain membership in a women's fraternity. To reach our common goal, we will strive to create an environment of trust, honesty, unity, and cooperation among all chapters. Therefore, we solemnly promise to:

- Respect ourselves, our sisters, and the Greek community as a whole. We will work with other sororities to improve the fraternity and sorority experience as a whole.
- Enable every Potential New Member an equal opportunity and expectation to act accordingly with true Panhellenic spirit as well as our own chapter values and moral judgements.
- Promote the safety and protection of current and prospective members.
- Confront the concerns about alcohol and other illegal substances and promote the safety and protection of current and prospective members.
- Treat Potential New Members with the same respect before, during, and after Recruitment.
- Abide by all official Panhellenic codes, including, but not limited to, The National Panhellenic Creed, Potential New Member Bill of Rights, the Kansas State Panhellenic Council Recruitment Rules, the Kansas State Panhellenic Constitution, and the National Panhellenic Conference Unanimous Agreements.
- Leave the Potential New Member with a positive idea of what sisterhood could be.
- Encourage the Potential New Member to explore the freedom of thought in her decisions.
- Inform the Potential New Member about the recruitment process, membership, requirements, and external and internal responsibilities.
- Enable every Potential New Member an equal opportunity to a level playing field.
- Strive to maintain a campus scholastic average that is above the all-women's average.



[@phcatkstate](https://www.instagram.com/phcatkstate)



[Fraternity & Sorority Life at Kansas State](https://www.facebook.com/ksufraternityandsorority)



<https://www.k-state.edu/fraternity-sorority/>

# FREQUENTLY *Asked Questions*

Joining a sorority can be an exciting yet overwhelming experience, especially for first-time participants. To help guide Potential New Members, we've compiled answers to some of the most frequently asked questions.

## **1. What is Continuous Open Bidding (COB)?**

- a. COB is an option for women interested in joining the Fraternity & Sorority Life experience in a different manner than Primary Panhellenic Recruitment. Not every chapter participates in COB so the options are limited and may vary each semester. When a chapter's membership total falls below the number of women allowed, they become eligible for COB. These chapters then recruit women to join their chapters to reach total.

## **2. When does COB occur?**

- a. COB begins in the fall and continues through the last day of classes in the spring semester.

## **3. How do I know if I am eligible?**

- a. You are eligible to participate in COB if you are currently enrolled at K-State and have not accepted a bid from a Panhellenic chapter within the last year.

## **4. What do COB Recruitment events look like?**

- a. COB recruitment events are by invitation from participating chapters and are typically informal. They can range from being invited to the chapter facility to a coffee date to a zoom call.

## **5. Can I reach out to a chapter to personally express interest?**

- a. Yes! Contact information for each chapter's recruitment chair can be found on the FSL website or you can DM a chapter's Instagram account and they will point you in the right direction.

## **6. When will the chapters contact me?**

- a. Chapters will contact you on their own merit. It is important to remember that these women are conducting recruitment for their own chapters while remaining a full-time student. Each chapter will be on a different schedule.



@phcatkstate

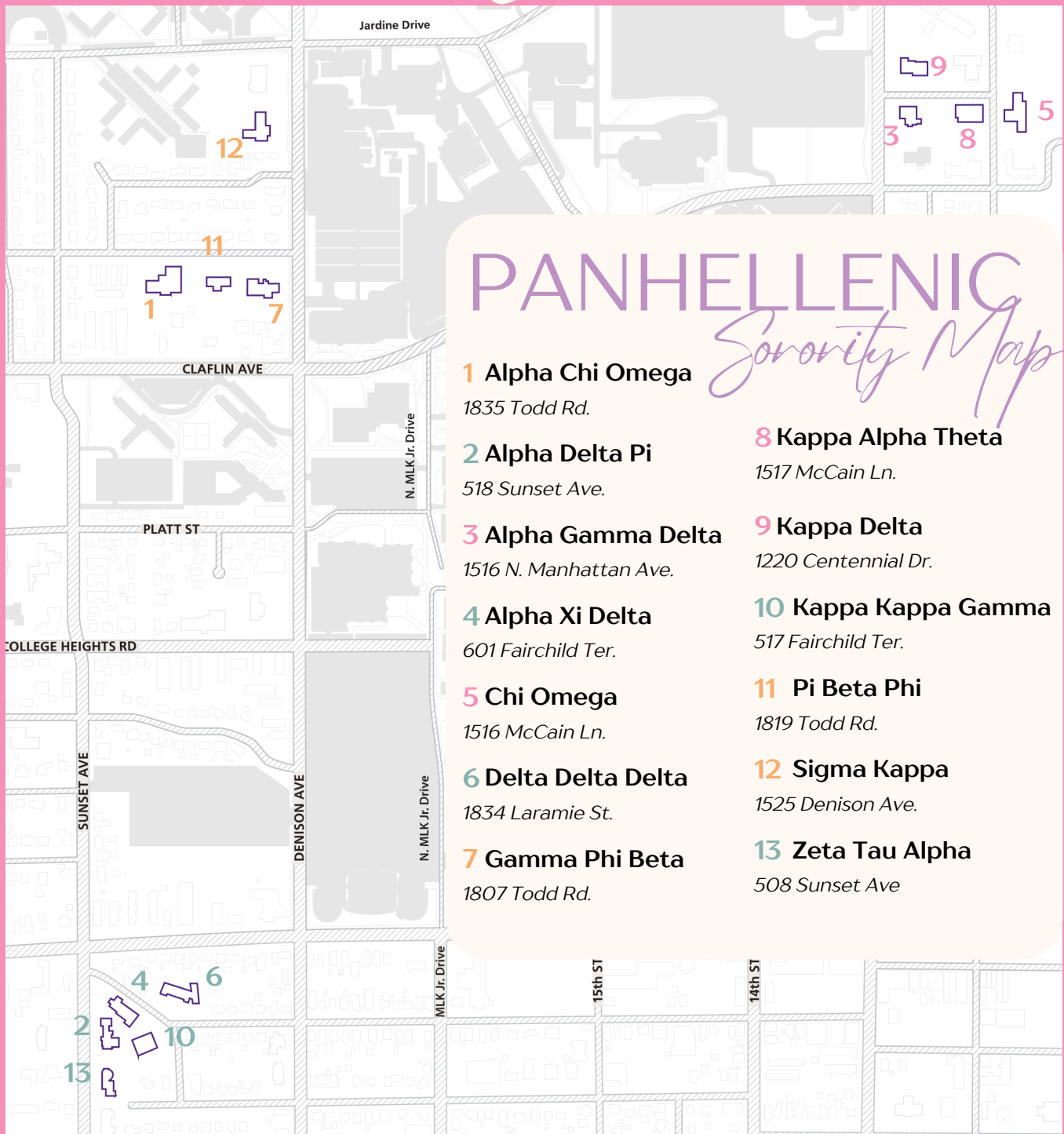


Fraternity & Sorority Life at Kansas State



<https://www.k-state.edu/fraternity-sorority/>

# FIND YOUR *home...*

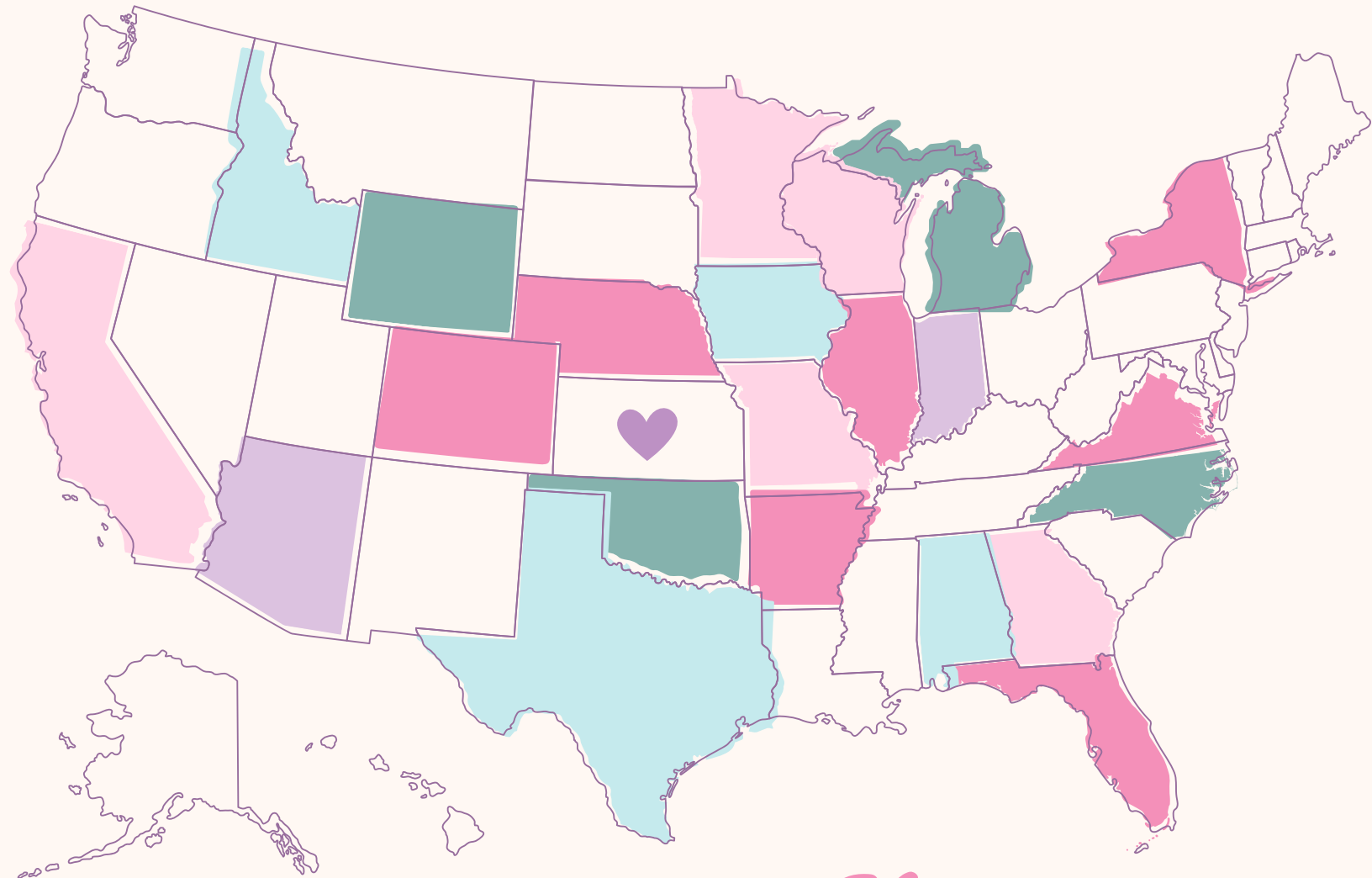


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community



...away

FROM HOME

# MESA CO

## BOUTIQUE

Specializing in stylish women's apparel and accessories, as well as officially licensed K-State attire, the boutique offers both a physical storefront and an online web store. Located: 411 Poyntz Ave, Manhattan, KS  
<https://themesacollection.com/>



## WHAT IS A BID DAY BOX?

SEE BID DAY BOXES  
AND ORDER HERE:



KSU BID DAY BOXES ARE PERSONALIZED GIFT PACKS DESIGNED TO CONGRATULATE NEW SORORITY MEMBERS ON RECEIVING A BID! THE PACKAGE INCLUDES FUN MERCH FOR THE NEW MEMBER TO REP HER NEW GREEK LETTERS, A SMALL FLORAL ARRANGEMENT AND TRENDY GOODIES TO HELP HER SETTLE INTO COLLEGE LIFE IN MHK!

### WHAT TO KNOW:

- ORDERS ACCEPTED UNTIL SOLD OUT! SUBSTITUTE OFFERINGS OF EQUAL OR GREATER VALUE MAY OCCUR.
- AS A ROYAL PURPLE SPONSOR OF KSU SORORITY RECRUITMENT, WE WILL RECEIVE NOTIFICATION OF EACH GIRL'S NEW SORORITY AFFILIATION WEDNESDAY (AUGUST 20<sup>TH</sup>) NIGHT. BID DAY BOXES WILL BE DELIVERED DIRECTLY TO THE NEW MEMBERS CHAPTER HOUSE AND WILL BE WAITING FOR THEM WHEN THEY ARRIVE THURSDAY MORNING (MORNING AFTER THEIR BID) YAY!!!
- THE OFFER PAGES WILL SHOW SAMPLES IN VARIOUS COLORS AND SORORITIES. THESE ARE JUST EXAMPLE PHOTOS. YOUR PACKAGE WILL BE FILLED WITH THE CORRECT SORORITY ITEMS IN YOUR BID DAY BOX.
- UNFORTUNATELY THERE ARE NO REFUNDS ON BID DAY BOXES. IF YOUR DAUGHTER DOES NOT COMPLETE RECRUITMENT FOR ANY REASON, PLEASE NOTIFY US AND WE WILL CREATE A DORM LIFE BOX WITH TRENDY MERCH AND DELIVER TO HER DORM!
- PLEASE FILL OUT THE ORDER FORM COMPLETELY REMEMBERING TO PAY USING VENMO AND CLICKING SUBMIT ON THE ORDER FORM. YOU WILL RECEIVE AN EMAIL ONCE YOUR ORDER HAS BEEN RECEIVED.



Whimsy MHK is a custom concierge gift giving business located in the heart of Manhattan! As proud sponsors of KSU Recruitment, we are excited to once again offer our Bid Day Boxes to celebrate your girls big day! Use this link to see our Bid Day offerings and help her celebrate her new Sisterhood!! Use this code to save \$5 off your order: KSU2025.

First 100 orders receive a \$5 gift card to a favorite MHK eatery!

LINK TO BID DAY BOX INFO:

<https://forms.gle/kY2ZXbXhCudFTDFc7>

## LITTLE ITALY IN THE LITTLE APPLE



Located in the heart of Aggieville at the corner of Moro and 11th Street, Nico's Little Italy has been serving unpretentious, family-inspired Italian cuisine since October 2020. With our red-checked tablecloth charm and warm, inviting atmosphere, we've become a favorite dining spot in Manhattan, consistently recognized for our exceptional Italian dishes and memorable dining experiences.

At Nico's, we pride ourselves on providing incredible customer service and crafting Italian staples that keep our guests coming back. From toasted ravioli to our homemade lasagna and indulgent cannolis, our menu offers a taste of Italy that warms the soul. Nico's is the sister restaurant to Martinelli's Little Italy in Salina, and we carry forward the same tradition of quality, authenticity, and community connection.

<https://www.nicosmhk.com/>