

## PSA Meeting Minutes 09/06/2022

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Attendance: Mariya Vaughan, Renee Gates, Monica Macfarlane, Mel Holmes, Tandy, Marta R, Mark Stadlander, Mark H, Casey K, Linda Craghead

- Minutes 08.23.2022
- New Business
  - Staff of the Week (8 slots – 12 nominations)
    - Qualtrics (rank 1-12) with summary of qualifications
    - Some had multiple nominations
    - 5pm tomorrow (Wed) rankings will close
- Old Business
  - Position statements about the work location (remote option or not)
    - Justin was going to check; and an effective date will be noted.
    - Ombudsperson language will come to FS in September
    - Resolution of support — needs more attention and get to FS by October
      - Staff in central offices who are covering several positions due to empty positions still vacant.
    - Strategic Planning efforts with staff inclusion.
      - Monica Macfarlane indicated she was participating.

- 5 yr review administrative review and including professional staff so that it is obvious which specific staff are to be included. (clear language)
- Compensation and career ladders
- Docking survey follow-up
  - Redaction of some information before turning over to KBOR for full distribution.
- Listening sessions? Other ideas to address concerns raised in report
- Will need a co-chair next year for PSA. Renee will be serving on Board of Regents
  - Salary and fringe benefits committee rep?
  - CCOP representation across the university
- SGA Report – No report
- USS Report — Executive Council has changed, and efforts are being made to re-establish USS listening sessions regarding Docking Report.
- Term Staff — Working to establish meeting calendar.
- Salary and Fringe
- Shared governance — With decreased staff positions, how do we manage shrinking USS positions to balance representation without over-stressing representatives/staff.

**PSotW matched with Faculty of the Month — During Basketball season**

Employee recognition is separate where people are recognized by peers in the K-State today (with stipend from President's Office).