

MINUTES
Kansas State University Faculty Senate
Professional Staff Affairs
August 23, 2022, 3:30 – 5:00 pm
Business Building 3046 or Zoom
Meeting ID: 941 8938 1310
Passcode: 173481

Present: Renee Gates, Mishelle Hay McCammant, Mariya Vaughan, Monica Holmes, Monica Curnutt, Casey Keller, Mark Stadtlander, Justin Wild, Tandy Rundus, and Mark Haub

Call to Order

1. Approval of May 17 minutes – Tabled for email distribution
2. New Business
 - a. New constituents. Welcome
 - i. Monica Curnutt (22-25) - Technology & Aviation
 - ii. Marta Richenburg – Student Senate
 - iii. Justin Wild – HCS – Employee Relations (Unclassified Staff)
 - b. Goals/Yearlong agenda topics
 - i. Add remote opportunities to job postings
 - Include these options upfront versus bringing up after hire
 - This was recently approved at the USS meeting
 - ii. Ombudsperson language changes
 - New ombudsperson position, with one of the four being staff member
 - a. Question about student ombudsperson, which is managed differently
 - iii. Resolution of support
 - More critical now ...
 - iv. Strategic planning involvement
 - Staff tapped to be involved, wanting to ensure all representation are included.
 - v. 5-year review language clarification (Handbook committee) C159.3 and C159.9
 - Ensuring that staff are included
 - a. Ambiguous language about which staff are to be involved
 - Does the language mean direct reports only or everyone in the organization lineage?
 - vi. Compensation/Career Ladders
 - Focus by President Linton for this to be a focus this year.
 - vii. Docking survey follow-up (do we do listening sessions again)?
 - c. Committee Roles:
 - Co-chairs (Renee will be chair of Regents meeting, and requesting for the co-chair)
 - Secretary
 - Salary and Fringe Benefits committee rep (once/month meeting)
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>
 - a. This committee worked to final acceptance of dependent tuition support
 - d. Board of Regents UPS committee responsibilities 23-24 preparation
 - i. Provides opportunities to learn how other institutions manage staff issues
 - e. Other

i. CCOP staff representation to ensure staff are included as required.

3. Old Business

4. Other Business

a. SGA Report — No report

b. USS Report — No report

c. Term Staff Report — No report

d. Salary and Fringe Benefits Committee Report — No report

e. Shared Governance — No report

5. Adjourn