

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
December 6, 2022, 3:30 – 5:00 pm
Business Building 3046
or Zoom
Meeting ID: 941 8938 1310
Passcode: 173481

Call to Order

1. Approval of November 1st minutes
2. New Business
 - a. When should faculty senate be involved and/or notified by decisions made by central administration (i.e. new recruiting campaigns, remote contracts, inclement weather policies, etc.)
 - b. Quick Overview of GE Framework Policy being sent to FS for 1st read
 - c. Notice of non-reappointment language from HCS
3. Old Business
 - a. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
 - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
 - ii. Ombudsperson language changes—
 - iii. Resolution of support
 - iv. Strategic planning involvement
 - v. 5-year review language clarification (Handbook committee) C159.3 and C159.9 – Mariya and Tandy – **Final Review**
 - Ensuring that staff are included
 - Does the language mean direct reports only or everyone in the organization lineage?
 - vi. Compensation/Career Ladders
 - Casey and Monica C.
 - a. When or where to start?
 - i. What are the goals or what does completion look like?
 - ii. Who are the stakeholders? From whom do we need buy-in or information?
 - vii. Docking survey follow-up listening sessions
 - Linda and ?
 - b. Committee Roles:
 - Co-chairs
 - Secretary
 - Salary and Fringe Benefits committee rep
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>
 - c. Board of Regents UPS (University Professional Staff) committee responsibilities 23-24 preparation - **Update**
 - d. CCOP (College Committee on Planning) Integration - **Update**
 - e. Shared Governance Meeting
 - i. USS Representation in FS
 - Caucus with or without staff that are in a union

ii. Changing staff classification

- One type of staff?
- USS to Unclassified?

f. Exception for Regular Contract Staff that move to Term Contract

g. Other

4. Other Business

a. SGA Report

b. USS Report

c. Term Staff Report

d. Salary and Fringe Benefits Committee Report

e. Shared Governance

5. Adjourn