

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
November 1, 2022, 3:30 – 5:00 pm
Business Building 3046
or Zoom
Meeting ID: 941 8938 1310
Passcode: 173481

Call to Order

1. Approval of October 18th minutes
2. New Business
 - a. Docking Institute Survey Presentation Updates and Report Release
3. Old Business
 - a. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
 - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
 - ii. Ombudsperson language changes— **Moving Forward**
 - iii. Resolution of support
 - iv. Strategic planning involvement
 - v. 5-year review language clarification (Handbook committee) C159.3 and C159.9 – Mariya and Tandy – **Take another look before sending on to Handbook Committee**
 - ? Ensuring that staff are included
 - ? Does the language mean direct reports only or everyone in the organization lineage?
 - vi. Compensation/Career Ladders
 - ? Casey and Monica C.
 - a. Where to start?
 - i. What are the goals or what does completion look like?
 - ii. Who are the stakeholders? From whom do we need buy-in or information?
 - vii. Docking survey follow-up listening sessions
 - ? Linda and ?
 - b. Committee Roles:
 - ? Co-chairs
 - ? Secretary
 - ? Salary and Fringe Benefits committee rep
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>
 - c. Board of Regents UPS (University Professional Staff) committee responsibilities 23-24 preparation
 - d. CCOP (College Committee on Planning) Integration
 - e. Shared Governance Meeting
 - i. USS Representation in FS
 - ? Caucus with or without staff that are in a union
 - ii. Changing staff classification
 - ? One type of staff?
 - ? USS to Unclassified?
 - f. Exception for Regular Contract Staff that move to Term Contract

- g. Other
- 4. Other Business
 - a. SGA Report
 - b. USS Report
 - c. Term Staff Report
 - d. Salary and Fringe Benefits Committee Report
 - e. Shared Governance
- 5. Adjourn