

Kansas State University Faculty Senate

Professional Staff Affairs Agenda

May 16, 2023, 3:30 – 5:00 pm

Business Building 3046

or Zoom

Meeting ID: 91721758009

Call to Order

1. Approval of May 2nd minutes
2. New Business
 - A. Introduction of Members
 - B. Nomination of Secretary—Tandy Rundus
 - C. Vote on a Co-Chair—Monica Curnutt
 - D. Nomination for PSA Ex-Officio Liaison on Salary and Fringe Benefits Committee (Linda Craghead will not be on PSA next year)--Linda C/Jason
 - E. Staff Spotlight Committee Formed: Kimm D-USS; Linda C-PSA; Casey K-PSA;
 - F. Any additional items to add to next year's agenda along with those items we are moving forward this year? Strategic Plan Engagement (how does Docking fit into this, need to make sure that data is addressed, should we continue doing Docking?), Appendix Q (not everyone reports to provost)
3. Old Business
 - A. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
 - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
 - ii. Ombudsperson language changes— **Completed**
 - iii. Resolution of support – **tabled**
 - iv. Strategic planning involvement - **completed**
 - v. Update on Workforce Development Task Force (next meeting) - **waiting on strategic planning report**
 - vi. 5-year review language clarification (Handbook committee) - C159.3 and C159.9 – **Update**
 - a. Ensuring that staff are included
 - b. Does the language mean direct reports only or everyone in the organization lineage?
 - vii. Compensation/Career Ladders - Casey and Monica C. - **waiting on strategic planning report**
 - a. When or where to start?
 - b. What are the goals or what does completion look like?
 - c. Who are the stakeholders? From whom do we need buy-in or information?
 - d. This would be a K-State issue, and not likely a statewide option.
 - e. What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
 - f. Is it possible to hire a consultant to determine these processes?
 - g. How will multiple surveys (Docking Institute and Emergent Methods) affect outcomes and next steps?
 - viii. Docking survey follow-up listening sessions – **waiting on strategic planning report**
 - a. Linda and Tandy
 - B. Committee Roles: **New Officers will start at the May 16th meeting after a vote amongst all AY 23-24 committee members**

a. Co-chair--Renee will do 1 more year, will also chair Regents UPS/USS Committee

b. Secretary –We need a volunteer

c. Salary and Fringe Benefits committee rep – Linda Craghead

<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>

C. CCOP (College Committee on Planning) Integration – Update

a. Talk to FSCOUP about how the new policy can be enforced to be inclusive of staff now

D. Shared Governance Meeting

i. USS Representation in FS

a. Caucus proposal sent to Faculty Senate

b. AY 23-24 discussion

ii. Changing staff classification - tabled

a. One type of staff?

b. USS to Unclassified?

c. Exception for Regular Contract Staff that move to Term Contract

F. COLA Proposal

i. Currently not in the budget

ii. Statements from PSA, Faculty Affairs, and maybe USS Senate was sent to President Linton

G. Other

4. Other Business

A. SGA Report -

B. USS Report - Kimm

C. Term Staff Report - Tandy

D. Salary and Fringe Benefits Committee Report -

E. Shared Governance - Renee

5. Adjourn