

**Kansas State University Faculty Senate**  
**Professional Staff Affairs Agenda**  
**May 2, 2023, 3:30 – 5:00 pm**  
**Business Building 3046**  
**or Zoom**  
**Meeting ID: 91721758009**

Call to Order

1. Approval of April 18th minutes
2. New Business
  - A. Constitution Revision Changes
    - a. [Proposed Change to UH Appendix E FS constitution tracked version.pdf](#)
  - B. Support of Okanagan Charter Approved
    - a. [Resolution of Support Okanagan Charter Proposal JEDAll \(003\).pdf](#)
  - C. Year in Review – items to carry forward for 23-24 Academic Year
3. Old Business
  - A. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
    - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
    - ii. Ombudsperson language changes— **Completed**
    - iii. Resolution of support – tabled
    - iv. Strategic planning involvement - **completed**
    - v. Update on Workforce Development Task Force (next meeting) - **waiting on strategic planning report**
    - vi. 5-year review language clarification (Handbook committee) - C159.3 and C159.9 – **Update**
      - a. Ensuring that staff are included
      - b. Does the language mean direct reports only or everyone in the organization lineage?
    - vii. Compensation/Career Ladders - Casey and Monica C. - **waiting on strategic planning report**
      - a. When or where to start?
      - b. What are the goals or what does completion look like?
      - c. Who are the stakeholders? From whom do we need buy-in or information?
      - d. This would be a K-State issue, and not likely a statewide option.
      - e. What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
      - f. Is it possible to hire a consultant to determine these processes?
      - g. How will multiple surveys (Docking Institute and Emergent Methods) affect outcomes and next steps?
    - viii. Docking survey follow-up listening sessions – **waiting on strategic planning report**
      - a. Linda and?
  - B. **Committee Roles: New Officers will start at the May 16<sup>th</sup> meeting after a vote amongst all AY 23-24 committee members**
    - a. Co-chair--Renee will do 1 more year, will also chair Regents UPS/USS Committee
    - b. Secretary – **We need a volunteer**

- c. Salary and Fringe Benefits committee rep – Linda Craghead  
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>

C. CCOP (College Committee on Planning) Integration – Update

- a. Talk to FSCOUP about how the new policy can be enforced to be inclusive of staff now

D. Shared Governance Meeting

- i. USS Representation in FS

- a. Caucus proposal sent to Faculty Senate

- b. AY 23-24 discussion

- ii. Changing staff classification - tabled

- a. One type of staff?

- b. USS to Unclassified?

- c. Exception for Regular Contract Staff that move to Term Contract

F. COLA Proposal

- i. Currently not in the budget

- ii. Statements from PSA, Faculty Affairs, and USS Senate were sent to President Linton

G. Other

4. Other Business

A. SGA Report -

B. USS Report - Kimm

C. Term Staff Report - Tandy

D. Salary and Fringe Benefits Committee Report -

E. Shared Governance - Renee

5. Adjourn