

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
April 18, 2023, 3:30 – 5:00 pm
Business Building 3046
or Zoom
Meeting ID: 91721758009

Call to Order

1. Approval of April 4th minutes
2. New Business
 - A. Update on Appendix Q conversations
 - a. <https://www.k-state.edu/provost/universityhb/fhxq.html>
3. Old Business
 - A. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
 - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
 - ii. Ombudsperson language changes— **Completed**
 - iii. Resolution of support – **tabled**
 - iv. Strategic planning involvement
 - a. **Update on Workforce Development Task Force (next meeting) - Linda Craghead**
 - v. **5-year review language clarification (Handbook committee) C159.3 and C159.9 – With Handbook Committee**
 - a. Ensuring that staff are included
 - b. Does the language mean direct reports only or everyone in the organization lineage?
 - vi. Compensation/Career Ladders - Casey and Monica C. - Waiting on strategic planning feedback
 - a. When or where to start?
 - b. What are the goals or what does completion look like?
 - c. Who are the stakeholders? From whom do we need buy-in or information?
 - d. This would be a K-State issue, and not likely a statewide option.
 - e. What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
 - f. Is it possible to hire a consultant to determine these processes?
 - g. How will multiple surveys (Docking Institute and Emergent Methods) affect outcomes and next steps?
 - vii. Docking survey follow-up listening sessions – Do we want to start this next Fall after hearing what comes out of strategic planning?
 - a. Linda and?
 - B. Committee Roles: **Must have volunteers to vote on by the next meeting.**
 - a. Co-chair--Renee will do 1 more year, but also will chair Regents UPS
 - b. Secretary --?????
 - c. **Salary and Fringe Benefits committee rep – Linda Craghead**
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>

- C. CCOP (College Committee on Planning) Integration – Update
- D. Shared Governance Meeting
 - i. USS Representation in FS
 - a. Caucus with or without staff that are in a union
 - ii. Changing staff classification
 - a. One type of staff?
 - b. USS to Unclassified?
 - c. Exception for Regular Contract Staff that move to Term Contract
- F. COLA Proposal
 - i. Currently not in the budget
- G. Other

4. Other Business

- A. SGA Report -
- B. USS Report - Kimm
- C. Term Staff Report - Tandy
- D. Salary and Fringe Benefits Committee Report -
- E. Shared Governance - Renee

5. Adjourn