

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
February 7, 2023, 3:30 – 5:00 pm
Business Building 3046
or Zoom
Meeting ID: 91721758009

Call to Order

1. New Business
 - a. Review of HCS Re-hire policy
 - b. Provost in next FS Meeting – Questions for him?
2. Approval of January 17th minutes
 - a. Approved
3. Old Business -
 - a. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
 - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
 - ii. Ombudsperson language changes— **Completed**
 - iii. Resolution of support
 - iv. Strategic planning involvement - **Committees being formed now**
 - v. 5-year review language clarification (Handbook committee) C159.3 and C159.9 – Mariya and Tandy – **Sent to Faculty Affairs Committee**
 - o Ensuring that staff are included
 - o Does the language mean direct reports only or everyone in the organization lineage?
 - vi. Compensation/Career Ladders
 - o Casey and Monica C.
 - a. When or where to start?
 - What are the goals or what does completion look like?
 - Who are the stakeholders? From whom do we need buy-in or information?
 - This would be a K-State issue, and not likely a statewide option.
 - What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
 - Is it possible to hire a consultant to determine these processes?
 - How will multiple surveys (Docking Institute and Emergent Methods) affect outcomes and next steps?
 - vii. Docking survey follow-up listening sessions – **Update from UPC**
 - o Linda and ?
 - b. Committee Roles:
 - o Co-chairs
 - o Secretary
 - o Salary and Fringe Benefits committee rep
<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>

- c. Board of Regents UPS (University Professional Staff) committee responsibilities 23-24 preparation -
 - d. CCOP (College Committee on Planning) Integration – Updates?
 - e. Shared Governance Meeting
 - i. USS Representation in FS
 - o Caucus with or without staff that are in a union
 - ii. Changing staff classification
 - o One type of staff?
 - o USS to Unclassified?
 - f. Exception for Regular Contract Staff that move to Term Contract
 - g. Other
4. Other Business
- a. SGA Report
 - b. USS Report
 - c. Term Staff Report
 - d. Salary and Fringe Benefits Committee Report
 - e. Shared Governance
5. Adjourn