

# Kansas State University Faculty Senate

## Professional Staff Affairs Agenda

January 17, 2023, 3:30 – 5:00 pm

Business Building 3046

or Zoom

Meeting ID: 917 2175 8009

### Call to Order

1. New Business
  - a. One hour listening session with Emergent Methods
  - b. PSA Co-Chairs and USS Senate Leadership meeting with COPS and KBOR tomorrow
    - i. Review Reports being presented
2. Approval of December 6<sup>th</sup> minutes
  - a. Approved
3. Old Business – Table discussions for next meeting
  - a. Goals/Yearlong agenda topics - Assignment of Committee Members to Year Long Goals
    - i. Add remote opportunities to job postings-in process (should be listed as fully remote, hybrid, campus only) Currently an option to sort on job page. - **Completed**
    - ii. Ombudsperson language changes—
    - iii. Resolution of support
    - iv. Strategic planning involvement
    - v. 5-year review language clarification (Handbook committee) C159.3 and C159.9 – Mariya and Tandy – **Final Review**
      - Ensuring that staff are included
      - Does the language mean direct reports only or everyone in the organization lineage?
    - vi. Compensation/Career Ladders
      - Casey and Monica C.
        - a. When or where to start?
          - What are the goals or what does completion look like?
          - Who are the stakeholders? From whom do we need buy-in or information?
          - This would be a K-State issue, and not likely a statewide option.
          - What determines a change in title/promotion? Years of experience? Education/Training/ Certifications? Evaluation?
          - Is it possible to hire a consultant to determine these processes?
          - How will multiple surveys (Docking Institute and Emergent Methods) affect outcomes and next steps?
    - vii. Docking survey follow-up listening sessions
      - Linda and ?
  - b. Committee Roles:
    - Co-chairs
    - Secretary
    - Salary and Fringe Benefits committee rep

<https://ksuemailprod.sharepoint.com/:w:/r/sites/ProfessionalStaffAffairs/Shared%20Documents/General/PSA%20Committee%20Roles.docx?d=w7e23beb747ca4411b0d0ccf0f0350445&csf=1&web=1&e=OCuExF>

c. Board of Regents UPS (University Professional Staff) committee responsibilities 23-24 preparation - Update

d. CCOP (College Committee on Planning) Integration - Update

e. Shared Governance Meeting

i. USS Representation in FS

➤ Caucus with or without staff that are in a union

ii. Changing staff classification

➤ One type of staff?

➤ USS to Unclassified?

f. Exception for Regular Contract Staff that move to Term Contract

g. Other

4. Other Business

a. SGA Report

b. USS Report

c. Term Staff Report

d. Salary and Fringe Benefits Committee Report

e. Shared Governance

5. Adjourn