

Kansas State University Faculty Senate
Professional Staff Affairs

MINUTES

September 21, 2021, 3:30 – 5:00 pm
Zoom Meeting

Join Zoom Meeting

<https://ksu.zoom.us/j/91721758009>

Meeting ID: 917 217 580 09

Present: Mishelle Hay McCammant, Mark Haub, LaVerne Bitsie-Baldwin, Melissa Holmes, Monica Macfarlane, Paul Volino, Amu Brusk, Linda Craghead, Mariya Vaughan, Renee Gates, Cameron Koger

1. Call to Order
2. Approval of Minutes – moved to next meeting
3. New Business
 - a. Parental Paid Leave ([Updates to K-State paid parental leave policy now in effect](#))
 - i. Discussed what was ultimately approved at KBOR meeting in September’s meeting.
 - b. Questions for Jay Stephens on October 19
 - i. Inclusion of whether work site options are available or negotiable in position description (hybrid, remote options)
 - ii. Five years consecutive or total regarding Term positions and benefits.
 - iii. Workload expressed in position description – is there a process of reviewing positions to ensure assigned work is appropriate to position description.
 - iv. Market value of positions and how will positions be adjusted in new budget model?
 - v. How many staff positions are left unfilled, and how is compression going to be addressed?
 - vi. Benefit changes coming and how they will impact staff
 - vii. Hourly recording and how data are being recorded (Kronos system). Should all employees use same system?
 1. Perceived issues of difficulties checking in for hourly employees and differential scrutiny relative to salary employee system.
 - viii. Holiday pay and time at end of Dec 2021- Jan 2022
4. Old Business

- a. Term representation
 - i. Candace is getting ballots ready. Faculty Affairs will review, and we (via Mishelle and Renee) be involved in the process to provide feedback along the way.
- b. Term benefits – to go into effect during Spring Semester.
- c. Unclassified Employee of the Week Voting
 - i. RD, AE, TH, LH, MR, MR, AS, BS
 - ii. Discussed how to solicit and receive nominations. For example, should each caucus submit nominations. How do nominators know who is eligible?
- d. CCOP/CPAG participation with FSCOUP (any updates?)
 - i. No updates to report at this time

5. Other Business

- a. SGA Report – No report for this meeting
- b. Listening Session Committee – Nothing to report
- c. Salary and Fringe Benefits Committee Report – No report
- d. USS Report – President and Provost meeting was rescheduled to next week (9/29)

6. Adjourn