

**Kansas State University Faculty Senate
Professional Staff Affairs - Minutes
April 5, 2022, 3:30 – 5:00 pm
Zoom Meeting**

Attendance: Mishelle Hay-McCammant, Renee Gates, Casey Keller, Mariya Vaughn, Marta Richtenburg, Melissa Holmes, Mark Stadtlander, Linda Craghead, Alyssa Wendel, Amy Bruska, Laverne Bitsie-Baldwin, Mark Haub

1. Call to Order
2. Approval of Minutes for March 15 - approved
3. New Business
 - a. Questions and Concerns for Dr. Linton—Meeting April 7
 1. Shared governance, employee welfare, morale issues and incentives, and the award recommendations
 2. Request for further points of discussion – Linda commented that these were great points to start discussion with new President.
 - a. Some concern about salary pay-grade compression was shared by Mishelle Hay-McCammant.
 - b. Understaffing concerns across campus
 - b. Docking institute survey coming and a separate survey for those not covered (Unclassified Regular).
4. Old Business
 - a. Staff Spotlight request (to be brought forward with new President)--April 7
 1. TBD on 4/7
 - b. C192 wording (Ombudsperson—currently with the Handbook Committee)
 1. Still under review
 2. Leadership discussed this wording and concept and was supportive.
 - c. Resolution of support for central offices and other units across campus. Discussion to follow.
 1. Requesting was suggested to ensure appropriate level of student was recognized.
 - For example, tuition reimbursement for staff and graduate students.
 2. Communication throughout system
 - Ensuring Open Option students are moved as quickly as possible.
 - Anything after census will be delayed until the beginning of following semester.

- Some issues may be within a college, and not centralized.
3. This will go to the Graduate Student Association / Student Gov't Association
 - d. Co-chair, secretary for next year
 1. Mark volunteered to stay on as secretary
 2. Mishelle considering staying on rotation to support.
5. Other Business
- a. SGA Report – no report due to transition
 - b. USS Report — no report
 - c. Salary and Fringe Benefits Committee Report — no report
 - d. Shared governance — USS staff are being transitioned with term appointments. May be a merge of staff types to determine path forward if this were to happen. Work is to propose the system to consider for going forward. Numbers were shared for what the total might look like. This includes a few administrators who have tenure. Some may see the change as being more positives and others as more negatives.
6. Adjourn — moved/approved

Submitted by Mark Haub