

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
March 1, 2022, 3:30 – 5:00 pm
Zoom Meeting

Attendance (Present): Renee Gates, Mishelle Hay McCammant, Mark Stadtlander, Tandy Rundus, Casey Keller, Linda Craghead, Melissa Holmes.

1. Call to Order
2. Approval of Minutes for February 1 will come via e-mail -- Approved
3. Approval of November 2 minutes -- Approved
4. New Business
 - a. Upcoming Docking Survey—guest Denny Ryan
 - i. Reviewed old survey (2019) and updated, to go out April 5 or 6 (Mon/Tues).
 - ii. Will send versions, and similar to prior survey. (posted in teams)
 - Question about survey ... what is the survey intended to assess?
 - Designed to address work/job satisfaction or morale.
 - iii. All schools are on board, last survey was sent at a time when a similar internal survey was distributed to improve communication, benefits, morale, etc.
 - Dependent tuition resulted from that effort.
 - iv. Allows KBOR to sense campus issues in Kansas.
 - Campus comparisons are provided.
 - v. President Linton requested results of prior survey, was updated with information about how other KBOR institutions addressed these concerns.
 - vi. Consider facilitation to be sure the perspectives of those surveyed is accurately carried forward, and to share results and outcomes back to staff.
 - b. Change in Temporary Mask Mandate Policy
 - i. <https://www.k-state.edu/today/announcement/?id=80920>
 - ii. Was discussed at Leadership with a question about whether faculty/staff could request others where a mask.
 - We cannot make someone where a mask. Meetings could be held via zoom, even if in faculty offices.
 - There may be some faculty who choose on-line teaching if they have current health issues
5. Old Business
 - a. Staff Spotlight request (to be brought forward with new President)
 - i. Meeting is being scheduled to discuss
 - b. C192 wording (Ombudsperson)
 - i. Last spring, we took applications for a staff representative
 - ii. It was noted that the current positions were filled by those of same race and gender, and concerns were raised about the lack of diversity.

- iii. Faculty affairs is working on new language to support emphasis for staff representation in one of the three (3) positions.
 - Question about increasing the number of ombudspersons.
- c. Resolution of support for central offices and other units across campus who are significantly understaffed (ORA, OTR, SFA, IT, etc.) thanks for those who have contributed. We'll leave up for another week and try to draft a resolution (volunteers) before the next meeting.
--add comments here:
https://ksuemailprod.sharepoint.com/:w:/s/ProfessionalStaffAffairs/EX0bMgfEpPNDvgtfXxk5av8BeCu_F588EM5ggcsEhslZvw?e=0O8Bwa
 - i. SGA was suggested as a partner with this effort, due to understaffing of central office staff.
- d. Co-chair, secretary for next year
 - i. Time commitment was less than 25% and a great opportunity to know what is going on across campus.

6. Other Business

- a. SGA Report – no report
- b. USS Report – March meeting, reception for retirements and service awards in April (in person). Some will still be available via zoom.
- c. Salary and Fringe Benefits Committee Report – no report.

For the Good of the Committee

- 7. Term Caucus meetings – First Mondays at 4pm, had a meeting with members of Faculty Senate leadership. Similar issues are shared between the two committees

8. Adjourn

Minutes Submitted by: Mark Haub