

Kansas State University Faculty Senate  
Professional Staff Affairs Minutes  
February 1, 2022, 3:30 – 5:00 pm  
Zoom Meeting

Attendance: Renee Gates, Mishelle Hay McCammant, Monica Macfarlane, Tandy Rundus, Mariya Vaughan, Mark Stadlander, LaVerne Bitsie-Baldwin

- 1) Call to Order
- 2) Approval of Minutes for January 18 -- Approved
- 3) New Business
  - a) Policy mask violation reporting options
    - i) Concern about reporting masking policy and how it may impact staff (fear of retribution).
    - ii) Is there an anonymous process for reporting concerns about policy violations?
    - iii) What are ramifications or consequences for violating policies?
    - iv) Unclear who to report these concerns?
      - (1) OIE, HCS, College Dean's Office, Department Head
    - v) Does not appear formal action taken on this issue and limited options if no one reports.
  - b) COLA Discussion
    - i) 5% for state employees discussed at leadership
      - (1) Due to some employees
    - ii) Merit pool funds were discussed
- 4) Old Business
  - i) Staff Spotlight request (to be brought forward with new President)
    - (1) Will be completed after new president settles into position (first day was 2/14)
  - ii) Resolution of support for central offices and other units across campus who are significantly understaffed (ORA, Admissions; OTR, registrar; SFA, Financial Assistance; IT/ISO, Information Systems Office; etc.). Need information to assist staff colleagues with communication, assistance, job descriptions, etc.  
--add comments  
here: [https://ksuemailprod.sharepoint.com/:w:/s/ProfessionalStaffAffairs/EX0bMgfEpPNDvgtfXxk5av8BeCu\\_F588EM5gqcsEhslZvw?e=008Bwa](https://ksuemailprod.sharepoint.com/:w:/s/ProfessionalStaffAffairs/EX0bMgfEpPNDvgtfXxk5av8BeCu_F588EM5gqcsEhslZvw?e=008Bwa)
- 5) Other Business
  - SGA Report – no report
  - USS Report – no report
  - Listening Session Committee – no report
  - Salary and Fringe Benefits Committee Report – no report
  - Introduction of Term Caucus Representative – Tandy Rundus

- Suggested to have a joint meeting of Term Caucus and PSA committee to review processes and procedures to assist each other.

6) Adjourn

Submitted by Mark Haub