

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
January 18, 2022, 3:30 – 5:00 pm
Zoom Meeting

Join Zoom Meeting
<https://ksu.zoom.us/j/91721758009>
Meeting ID: 917 217 580 09

1. Call to Order
2. Approval of Minutes for December 7th – Minutes Approved
 - a. November 2nd minutes will be sent via email for electronic review and approval
3. Old Business
 - a. Formalization of Staff Spotlight request
 - i. Waiting to hear from David Brown regarding the awarding of gifts to award winners including if they will be taxed on said gifts.
 - ii. A decision was made to wait and request funding for gifts from the new president and the provost. Most likely will try to make the request in March
4. New Business
 - a. Welcome Tandy Rundus, Term Caucus representative
 - b. Open Discussion
 - i. Discussion regarding central offices and other units across campus being significantly understaffed (i.e. ORA, OTR, SFA, IT, etc.)
 - How do we best advocate for improved work environments.
 - More budget allocated to those central offices
 - Issues in those offices with recruitment, retention, salary compression, even funding for IT infrastructure/software to improve efficiencies)
 - Work place flexibility
 - Inequity issues across campus
 - ii. A document will be added in Teams for committee members to contribute to. Committee asked to add any concerns, ideas/suggestions, etc. to document.
 - iii. Renee and Mishelle will reach out to Leadership to see if there is support for a letter or statement from faculty senate asking leadership to acknowledge and act on aforementioned items. Monica will talk to USS Senate about support of such statement in hopes of a joint statement from both governing bodies.
5. Other Business – Nothing to report from the committees below
 - a. SGA Report
 - b. USS Report
 - c. Listening Session Committee
 - d. Salary and Fringe Benefits Committee Report
6. Adjourn