

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
October 5, 2021, 3:30 – 5:00 pm
Zoom Meeting

Join Zoom Meeting
<https://ksu.zoom.us/j/91721758009>
Meeting ID: 917 217 580 09

1. Call to Order
2. Approval of Minutes for September 7 and September 21 meetings
3. New Business
 - a. Review of Professional Staff of the Month process
 - b. Additional Staff Awards
4. Old Business
 - a. CCOP/CPAG participation with FSCOUP updates?
 - b. Questions for Jay Stephens on October 19—anything to add?
 - i. Inclusion of whether work site options are available or negotiable in position description (hybrid, remote options)
 - ii. Five years consecutive or total regarding Term positions and benefits.
 - iii. Workload expressed in position description – is there a process of reviewing positions to ensure assigned work is appropriate to position description.
 - iv. Market value of positions and how will positions be adjusted in new budget model?
 - v. How many staff positions are left unfilled, and how is compression going to be addressed?
 - vi. Benefit changes coming and how they will impact staff
 - vii. Hourly recording and how data are being recorded (Chronos system). Should all employees use same system?
 1. Perceived issues of difficulties checking in for hourly employees and differential scrutiny relative to salary employee system.
 - viii. Holiday pay and time at end of Dec 2021- Jan 2022
5. Other Business
 - a. SGA Report
 - b. Listening Session Committee
 - c. Salary and Fringe Benefits Committee Report
 - d. USS Report
6. Adjourn