

Kansas State University Faculty Senate  
Professional Staff Affairs Minutes  
December 15, 2020, 3:30 – 4:30 pm  
Zoom Meeting

**Present:** (All participants are on Zoom): Maria Beebe (General University – Co-Chair); Mishelle Hay McCammant (Agriculture – Co-Chair); Suzy Auten (Business Administration); Christopher Jones (Engineering); Nancy Daniels (Extension); Renee Gates (Libraries); Kelly Briggs (Education); Justin Thomason (Veterinary Medicine); Alyssa Wendel (Polytechnic); Laura Hohenbary (Arts & Sciences - Secretary)

**Non-Voting Attendees:** Paul Volino (HCS Liaison)

1. Call to Order
2. Minutes Approved
3. New Business
  - a. Dr. Christopher Jones presented analysis on term employee trends over the past 5 years for different types of employees and job classifications. Parts of the presentation will be made available when Faculty Affairs and PSA meet on January 5 to discuss the Term Representation proposal.
4. Old Business
  - a. Kelly Briggs discussed the Listening Session Presentation to the President's Cabinet
    - i. Jay Stephens, Jeff Morris, and Gary Pratt were very supportive of listening sessions and during presentation.
    - ii. President Myers would like tracking of accountability of action items. This will be added to a future PSA agenda to discuss.
    - iii. Kelly was asked to attend a future Deans Council meeting to present, especially to encourage supervisors to promote professional development.
    - iv. Jeff Morris to look into reorganization of K-State Today and using the new website format. He will also work with Gary Pratt to put the K-State Today database archives in a more searchable format.
    - v. Jay Stephens has set up a working group to update flexible and remote work policies.

## 5. Other Business

- a. Maria Beebe gave a couple of updates
  - i. President Myers is supportive of K-State employees participating in the next Docking Institute survey which will be scheduled for Fall 2022.
  - ii. Faculty Affairs and PSA will have a combined meeting on January 5 to discuss the Term Representation proposal.
- b. SGA Report – no report
- c. Salary and Fringe Benefits Committee Report – Term Employees Dependent/Spousal Tuition Benefits Proposal passed unanimously in the Faculty Senate meeting. Proposal is now being considered by central administration.
- d. USS Report – Mary Oborny provided a written report as she could not attend today's meeting. Names of USS employees who applied to serve on the Employee Suggestion Committee were forwarded on to the committee chairperson.
- e. Employee Advisory Committee Report – no report

## 6. Adjourned