

**Kansas State University Faculty Senate  
Professional Staff Affairs Minutes  
November 3, 2020, 3:30 – 5:00 pm  
Zoom Meeting**

**Present:** (All participants are on Zoom): Maria Beebe (General University – Co-Chair); Mishelle Hay McCammant (Agriculture – Co-Chair); Alyssa Wendel (Polytechnic Campus); Suzy Auten (Business & Administration); Christopher Jones (Engineering); Maggie Syme (Health & Human Sciences); Nancy Daniels (Extension); Megan Elzinga (Architecture, Planning, & Design); Renee Gates (Libraries); Kelly Briggs (Education); Carson Tjelmeland (SGA); Laura Hohenbary (Arts & Sciences - Secretary)

**Non-Voting Attendees:** Paul Volino (Human Capital Services Liaison); Mary Oborny (USS Liaison)

1. Call to Order
2. Minutes Approved
3. USS Senate Report by Mary Oborny:
  - a. Employee suggestion box proposal is in the Provost office. USS Senate checking with Lynn Carlin on status.
  - b. State-wide USS Senate group will be meeting soon. Mary will give an update at the next PSA meeting.
4. New Business
  - a. Maria gathered questions for next meeting with Jay Stephens, Vice President of Human Capital Services
5. Old Business
  - a. Term Employees
    - i. Discussed options for a preliminary proposal. Maria and Mishelle will meet to formalize a preliminary proposal and email it out to the committee for further input or approval.

6. Other Business

- a. Salary and Fringe Benefits Committee Report – Term Employees Benefits Proposal
  - i. Renee previewed the proposal. It was positively received with suggested revisions to the implementation to allow for the grandfathering of more regular employees (for example, for two years so that those with high school juniors and seniors who are in the middle of making college decisions could be considered for the benefit)

7. Adjourned