

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
September 15, 2020, 3:30 – 4:05 pm
Zoom Meeting

Present: (All participants are on Zoom): Maria Beebe (General University – Co-Chair); Mishelle Hay McCammant (Agriculture – Co-Chair); Suzy Auten (Business); Megan Elzinga (Architecture, Planning, & Design); Renee Gates (Libraries); Maggie Syme (Health & Human Sciences); Justin Thomason (Veterinary Medicine); Carson Tjelmeland (SGA); Alyssa Wendel (Polytechnic Campus); Nancy Daniels (Extension); Chris Jones (Engineering); Laura Hohenbary (Arts & Sciences - Secretary)

Non-Voting Attendees: Paul Volino (Human Capital Services Liaison); Mary Oborny (USS Liaison)

1. Call to Order
2. Minutes approved
3. New Business
 - a. Climate Survey
 - i. Dr. Bryan Samuel has been invited to attend October 6th meeting.
 - ii. Maria collected questions to send to Dr. Samuel ahead of time.
 - b. Maria asked for a volunteer for Salaries and Fringe Benefits Committee -- Renee Gates volunteered
4. Old Business
 - a. Term Employees -
 - i. Updated numbers provided to UPS for KBOR report
 - ii. Mishelle added file to Teams under General > Files > K-State Staff Numbers.docx
 - iii. Paul Volino working to get the same data for 5 years so we can look at a trend line
 - iv. Working group was created at the last meeting. Progress has been made on adding members from different constituencies -- USS Senate, Faculty Affairs Committee, General University Caucus.
 - b. Maria asked us to look over the following and we will discuss at next meeting.

4220.085 Alternative Work Schedules - Flextime

<https://www.k-state.edu/policies/ppm/4200/4220.html#flextime>

4045 Telecommuting

<https://www.k-state.edu/policies/ppm/4000/4045.html>

- c. Maria reported that Staff of the Week recipients were notified this week. They will be announced in K-State Today each week during basketball season.

5. Other Business

- a. USS Report – Mary Oborny
 - i. State-wide leadership being led by Wichita State this year.
 - ii. USS very interested in term position working group. Mary will serve on the committee.
- b. SGA Report –Carson
 - i. Working on code of conduct review. Student survey going on now.
 - ii. Privilege fee committee asked for impact statements from each entity. Cuts will be made at three different levels this year -- small, medium, and larger cuts. Impact statements due around early Oct. Planned budget by early Oct.
- c. State Employee Advisory Committee Report – Maria
 - i. Survey that went out was from Health Quest, not from the committee. There will be another survey coming from committee through Docking Institute.
- d. Salary and Fringe Benefits Committee Report – N/A

6. Adjourned.