Kansas State University Faculty Senate Professional Staff Affairs Minutes May 5, 2021, 3:30 – 4:20 pm Zoom Meeting

**Present:** (All participants are on Zoom): Maria Beebe (General University – Co-Chair); Mishelle Hay McCammant (Agriculture – Co-Chair); Renee Gates (Libraries); Alyssa Wendel (Polytechnic); Mark Haub (Health & Human Sciences); Christopher Jones (Engineering); Kelly Briggs (Education); Suzy Auten (Business); Justin Thomason (Vet Med): Laura Hohenbary (Arts & Sciences - Secretary)

Non-Voting Attendees: Paul Volino (HCS Liaison); Mary Oborny (USS Liaison)

- 1. Call to Order
- 2. Minutes approved
- 3. New Business
  - a. Return to Campus Discussion -
    - 1. Each committee member shared their unit's plans for the summer and fall. Most expect to return by sometime in August 2021 with possible individual exceptions.
    - 2. Discussion on units who have lost staff that have not been replaced and the difficulty for public facing units in covering the added work required for reception, especially if staff cannot be added back to pre-COVID levels.
- 4. Old Business
  - a. Docking survey 2022 Update Kelly Briggs gave an update on the statewide meeting. Discussing strategic text boxes so that respondents could give feedback by topic rather than on intermingled topics in a single comments box at the end of the survey. The goal is to have a revised survey by the end of December 2021 for survey distribution in 2022.
- 5. Other Business
  - a. SGA Report no report
  - b. Listening Session Committee Kelly Briggs reported that the next meeting is May 11. Committee planning to discuss ownership of website, including who will maintain it.
  - c. Salary and Fringe Benefits Committee Report no report

- d. USS Report
  - i. Mary Oborny will serve as President again next year.
  - ii. At a recent meeting with other USS Senates in the State it was determined that K-State's USS Senate was the only one not meeting regularly with the university's President. USS Senate will now meet monthly with President Myers.
  - iii. Since there was no USS award recognition ceremony this year, President Myers had lunch with the three top award winners for the year as a special recognition.
- e. Employee Advisory Committee Report Anyone who has suggestions for improvements to health insurance and/or HealthQuest, please let Maria Beebe know and she will make them known to the statewide committee.
- f. Kelly Briggs asked the committee to send recommendations for policies and other communications that should be sent out as regular reminders to staff.
- g. Kelly Briggs asked Paul Volino for a list of benefits that retirees receive that are not extended to staff that leave the university for reasons other than retirement.
- h. Discussion on new policy that will deactivate email addresses after a person leaves the university.
- 6. Adjourned