

**Kansas State University Faculty Senate
Professional Staff Affairs Agenda
November 17, 2020, 3:30 – 5:00 pm
Zoom Meeting**

Join Zoom Meeting

<https://ksu.zoom.us/j/91721758009>

Meeting ID: 917 217 580 09

1. Call to Order
2. Approval of Minutes
3. New Business
 - a. Invited Guest, Jay Stephens, Vice President of Human Capital Services
 - i. Questions from the PSA Committee
 - 1. Can you give us an update on the Director of Benefits search as well as on the Benefits office in general as we are aware that RJ is retiring soon.**
 - a. Director of Benefits Search
 - i. Diana McElwain is chairing the search and committee members are as follows:
 1. Suzanne Auten
 2. Jaci Begnoche
 3. Memory Buffington
 4. Kristi Fronce
 5. Mary Oborny
 6. Madai Rivera
 7. Cindy Diederich
 - ii. RJs replacement, Dylan Dumler, has already been hired and is being trained by RJ and others. Stacy Divine has accepted another position in HCS in the Resource Center, taking over for Frieda. That position should open this week.
 - 2. How are new employees educated on the type of contract they have (i.e. regular vs term). It seems that many are not aware of the type of contract they will have at the time of hire and what that entails.**
 - a. Their job announcement and contract indicate that the assignment is term. There is not a formal education process on this. We are working on

developing a comparison sheet much like what we have for the differences between USS and Unclassified.

3. Is there a plan for converting USS positions to UPS positions?

- a. Not sure if the question is asking if there is a plan to convert all of them or something else. There is no current “plan” to convert all of them. Many departments are converting all vacancies with the exception of positions that are in KAPE.

4. Other Questions?

4. Old Business

a. Term Employees

i. Representation Proposal - Update

1. Discussion/Edits

ii. Term Employee Working Group Update

b. Report on “Did We Hear You” Survey (Gates) - Update

5. Other Business

a. SGA Report

b. Salary and Fringe Benefits Committee Report – Term Employees Benefits Proposal

c. USS Report

d. Employee Advisory Committee Report

6. Adjourn